

PROPOSALS BY CERTAIN SHAREHOLDERS TO RAISIO PLC'S ANNUAL GENERAL MEETING 2026 ON THE REMUNERATION, NUMBER AND MEMBERS OF THE SUPERVISORY BOARD

Certain Raisio plc's shareholders representing ca. 7.08 % of the shares and ca. 17.67 % of the votes, have made the following proposals to the Raisio plc's Annual General Meeting of 2026 regarding the Supervisory Board.

(Resolution on the remuneration of the members of the Supervisory Board – Agenda item 11)

For the term commencing at the closing of the Annual General Meeting, the Chairman of the Supervisory Board be paid a yearly remuneration of EUR 13,200 (2025: EUR 12,000) and the Chairman of the Supervisory Board and members of the Supervisory Board be paid a fee of EUR 400 (2025: EUR 350) for each meeting, in addition to which their travel expenses will be compensated and they will receive per diem allowance for meeting days according to the company's travelling rules, and a meeting fee of EUR 400 (2025: EUR 350) be paid to the Chairman – and if he/she is unable to attend, to the Deputy Chairman - for each Board Meeting attended.

(Resolution on the number of members of the Supervisory Board – Agenda item 12)

For the term commencing at the closing of the Annual General Meeting, the number of members of the Supervisory Board be 25.

(Election of members of the Supervisory Board – Agenda item 13)

For the term commencing at the closing of the Annual General Meeting, of the current members of the Supervisory Board, **Henrik Brotherus**, **Leena Erälinna**, **Markus Ranne**, **Petteri Rinne** and **Johannes Tiusanen** be re-elected and **Tero Hemmilä** and **Aarne Lehtonen** be elected as new members.

All of the nominees have given their consent for the election. Based on the information received of the nominees, all are independent in relation to the company and all except Tero Hemmilä and Aarne Lehtonen are also independent of its significant shareholders, according to the definition set out in the Finnish Corporate Governance Code (2025). Tero Hemmilä is the Chairman of the Finnish Central Union of Agricultural Producers and Forest Owners (MTK) and Aarne Lehtonen is a member of the MTK's group of delegates.

Further information on the nominees is available on the company's website (<https://www.raisio.com/en/investors/corporate-governance/annual-general-meeting/>).