

### **Nominees for members of the Supervisory Board**

Nominees, whose term ends in 2026 and who are proposed to be re-elected:

- **Henrik Brotherus**, System specialist (b. 1981), member since 2017
- **Leena Erälinna**, Director, agricultural entrepreneur (b. 1963), member since 2023
- **Markus Ranne**, Retailer (b. 1967), member since 2023
- **Petteri Rinne**, CEO (b. 1967), member since 2023
- **Johannes Tiusanen**, Farmer (b. 1977), member since 2020

Presentations of the new nominees for the Supervisory Board start from the following page:

- **Tero Hemmilä** (b. 1967)
- **Aarne Lehtonen** (b. 1982)

All of the nominees have given their consent for the election. Based on the information received of the nominees, all are independent in relation to the company and all except Tero Hemmilä and Aarne Lehtonen are also independent of its significant shareholders, according to the definition set out in the Finnish Corporate Governance Code (2025). Tero Hemmilä is the Chairman of the Finnish Central Union of Agricultural Producers and Forest Owners (MTK) and Aarne Lehtonen as the Chairman of the Central Union of Agricultural Producers and Forest Owners in Southwest Finland (MTK-Varsinais-Suomi ry) is a member of the MTK's group of delegates and therefore they are considered non-independent of Raisio's significant shareholder.



**Tero Hemmilä**

**Born:** 1967

**Place of residence:** Laitila, Finland

**Education:** M.Sc (Agr. & For.)

**Key employment history:** Chairman of Central Union of Agricultural Producers and Forest Owners, MTK 2026-; HKScan Oyj/HKScan Group: CEO 2019–2022; Yara International ASA, Nordic area: Commercial Director 2015–2018; Yara International ASA/Yara Suomi Oy: Country Manager and CEO 2010–2014; various management positions in HKScan Oyj 1997–2009

**Other simultaneous positions of trust:**

Chairman of the Board of Viestimedia Oy; Member of the Board of Kalaneuvos Oy; Member of the Board of Nordic Trout Ab

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Independent in relation to Raisio plc and non-independent of its significant shareholder

## **Aarne Lehtonen**

**Born:** 1982

**Place of residence:** Mynämäki, Finland

**Education:** Bachelor of Engineering (Energy and Environmental Engineering)

**Key employment history:** Farmer 2009-; entrepreneur 2011-2024; Vahterus Oy: Sales Engineer 2015-2018; Arvo-Putki Oy: Quality Engineer 2005-2010

**Other simultaneous positions of trust:**

Chairman of the Central Union of Agricultural Producers and Forest Owners in Southwest Finland (MTK-Varsinainen-Suomi ry), member of the Board of LähiTapiola Southwest Finland insurance company, Chairman of the Land Use Committee of the Regional Council of Southwest Finland

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Independent in relation to Raisio plc and non-independent of its significant shareholder