

Raisio plc Annual General Meeting 15 April 2025 - Registration /Advance voting form

With this form, I/we authorize Raisio plc (the "**Company**") and Euroclear Finland Oy ("**Euroclear**"), the advance voting service provider for Raisio plc's Annual General Meeting 2025, to register my/our attendance and votes with the shares I/we own/represent in certain items on the agenda of the Company's Annual General Meeting 2025.

- I/we understand that registering/voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry or equity savings account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (3 April 2025) based on the holding.
- I/we understand that if I/we register and give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.
- The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*	
Date of birth*, business ID (Y-tunnus)* or Euroclear artificial ID (X-tunnus)*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
Finnish book-entry or equity savings account number*	

* *Mandatory information.*

Mode of participation / Participation method

<input type="checkbox"/>	I register in the meeting, I will not vote in advance, I will come to the meeting place.
<input type="checkbox"/>	I register in the meeting, I will vote in advance, I will not come to the meeting place.
<input type="checkbox"/>	I register in the meeting, I will vote in advance, I will come to the meeting place.

Please return the completed and signed form either by email to osakaspalvelu@raisio.com or by letter to Raisio Oyj, PL 101, 21201 Raisio.

Note that the delivery must be **received by 8 April 2025 by 3 p.m. (EEST) at the latest.**

Place and date

Signature and name in
block letters

Voting instructions

- The option **"For/Yes"** means that the shareholder is in favour of approving the proposal.
- The option **"Against/No"** means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a voting.
- The option **"Abstain"** means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 22 and 23). In qualified majority items all shares represented at the Meeting are taken into account, also those who left an empty vote. Thus, if "Abstain" is selected, it affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.
- A shareholder cannot make counterproposals to any items on the agenda using this advance voting form. Therefore, a shareholder cannot vote **"Against/No"** for items 12, 13, 15, 16, 18, 19 and 21 of the agenda, where opposing the proposed resolution would require making a counterproposal.
- In case
 - no option has been crossed in the agenda below, or
 - if more than one option has been crossed in the same agenda item, or
 - if other text or markings other than a cross (X) have been used to indicate an advance vote or
 - other markings to option "Against/No" have been made in items that would require a counterproposal,

the item will be marked "No action" when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

- It is recommended that a Finnish book-entry or equity savings account holder votes in advance electronically in the address <https://www.raisio.com/en/investors/corporate-governance/annual-general-meeting/>. In a situation where the shareholder has voted in advance both electronically and via this advance voting form, the electronic advance vote remains valid.

Matters to be resolved at the Raisio plc's Annual General Meeting 2025

Agenda items 7 to 8 and 10 to 23 cover proposals to the Annual General Meeting in accordance with the Board of Directors, the Nomination Committee of the Supervisory Board or the shareholders, and item 9 the granting of discharge from personal liability to those who served as members of the Board, the Supervisory Board and CEOs.

Registration / Advance voting form 2025

Agenda item	For/Yes	Against/ No	Abstain
7 Adoption of the Annual Accounts and the consolidated annual accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Resolution on the discharge from personal liability to members of the Board of Directors, members of the Supervisory Board and the CEOs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 Presentation of the Remuneration Report of the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 Resolution on the remuneration of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 Resolution on the number of members of the Supervisory Board	<input type="checkbox"/>		<input type="checkbox"/>
13 Election of members of the Supervisory Board	<input type="checkbox"/>		<input type="checkbox"/>
14 Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15 Resolution on the number of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
16 Election of members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
17 Resolution on the remuneration of the auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18 Resolution on the number of auditors and deputy auditors	<input type="checkbox"/>		<input type="checkbox"/>
19 Election of auditors and deputy auditors	<input type="checkbox"/>		<input type="checkbox"/>
20 Resolution on the remuneration of the sustainability reporting assurer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21 Election of the sustainability reporting assurer	<input type="checkbox"/>		<input type="checkbox"/>
22 Authorising the Board of Directors to decide on the acquisition of the company's own shares and/or accepting them as pledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23 Authorising the Board of Directors to decide on the issuance of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>