

Nominees for members of the Supervisory Board

Nominees, whose term ends in 2025 and who are proposed to be re-elected:

- **John Holmberg**, Agrologist, agricultural entrepreneur (b. 1964), member since 2016
- **Linda Lanh**, Master of Laws trained on the bench, CEO, Agricultural Technician (b. 1983), member since 2016
- **Jukka Niittyoja**, CEO, Farmer (b. 1966), member since 2016
- **Juha Salonen**, CEO (b. 1973), member since 2010
- **Mervi Soupas**, M.Sc. (Econ.), Farmer (b. 1968), member since 2013

Presentations of the new nominees for the Supervisory Board start from the following page:

- **Teemu Laitakoski**, Agent, agricultural entrepreneur (b.1972)
- **Terhi Löfstedt**, Executive Manager (b. 1971)

All of the nominees have given their consent for the election. Based on the information received of the nominees, all are independent in relation to the company and also from its significant shareholders, except for Jukka Niittyoja, according to the definition set out in the Finnish Corporate Governance Code (2025). Jukka Niittyoja is a member of MTK ry's group of delegates (i.e. the Finnish Central Union of Agricultural Producers and Forest Owners) and therefore considered as non-independent from the company's significant shareholder.

Teemu Laitakoski

Agent

Agricultural entrepreneur



Born: 1972

Place of residence: Salo, Finland

Education: Agrologist, Högre Svenska Lantbruksläroverket; a teacher's degree in applied sciences, Häme University of Applied Sciences for professional teachers

Key employment history: The Farmers' Social Insurance Institution Mela: agent 2021-; Someron Säästöpankki (bank): specialist in agricultural finance 2019-2021; The Farmers' Social Insurance Institution Mela: agent 2015-2019; Agrologien Liitto ry (The union for agrologists): organization agrologist 2013-2015; University of Applied Sciences Novia: full time teacher 2008-2013; University of Applied Sciences Sydväst: part time teacher 1998-2008; Raisio Group: grain purchaser 2000-2001; Farma Maaseutukeskus: financial advisor 1995-2000

Other simultaneous positions of trust:

Kiinteistö Oy Ylläs-Agrola, member of the board 2024-; Luva luonnonvarat ry, deputy member of the board 2022-; Agrologien Liitto ry, member of the board, deputy chairman 2019-

Terhi Löfstedt

Executive Manager



Born: 1971

Place of residence: Ypäjä, Finland

Education: Agrologist, Bachelor of Natural Resources, Häme University of Applied Sciences

Key employment history: MTK-Satakunta ry: Executive Manager 2024-; MTK-Varseinis-Suomi ry: organization agrologist 1997-2002, Regional Manager 2002 – 2024, Project Manager 2008 – 2013 (Tarmokas -project)

Other simultaneous positions of trust: -