

RAISIO PLC

BOARD OF DIRECTORS' PROPOSALS TO RAISIO PLC'S ANNUAL GENERAL MEETING 2025

RESOLUTION ON THE REMUNERATION OF THE AUDITORS, THE NUMBER OF AUDITORS AND DEPUTY AUDITORS AND ELECTION OF AUDITORS AND DEPUTY AUDITORS

Resolution on the remuneration of the auditors

The Board of Directors proposes on the recommendation of the Board's Audit Committee that the auditors will be paid a remuneration for the financial year 2025 as per the invoice accepted by the company.

Resolution on the number of auditors and deputy auditors

The Board of Directors proposes on the recommendation of the Board's Audit Committee that the Annual General Meeting elect two auditors and two deputy auditors for the term that will continue until the end of the following Annual General Meeting.

Election of auditors and deputy auditors

The Board of Directors proposes on the recommendation of the Board's Audit Committee that auditing company Ernst & Young Oy and Minna Viinikkala (APA), be re-elected as auditors and Heikki Ilkka (APA) and Fredric Mattsson (APA) be re-elected as deputy auditors, all for the term that will continue until the end of the following Annual General Meeting. Ernst & Young Oy has informed that Mikko Järventausta, APA, would continue as the responsible auditor.

The Audit Committee confirms that its recommendation is free from influence by any third party and that no clause as set out in the Audit Regulation (Article 16, Section 6 of EU's Audit Regulation 537/2014) restricting the choice by the AGM of the company's free choice to propose an auditor for election, has been imposed on the company.

Raisio, 13 March 2025

Raisio plc

BOARD OF DIRECTORS