Antti Elevuori

CEO



Born:	1979
Place of residence:	Naantali, Finland
Education:	M.Sc. (Econ.), Turku School of Economics
Key employment history:	Hikinoro Oy (CEO 2023-); Oriola Corporation (temporary CFO 2021); Railo Partners Oy (founding partner 2020-); Diotai Ltd (partner 2019-20); Raisio plc (Group CFO 2014-2018, division CFO 2013-2014, Financial Controller 2003- 2013)

Other simultaneous positions of trust: -

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Independent of the company and of its significant shareholders.

Reija Laaksonen

Executive Vice President,

People, Culture and Communications



Born:	1973
Place of residence:	Kauniainen, Finland
Education:	M.Sc. (Econ.), Helsinki School of Economics
Key employment history:	Veikkaus Oy (EVP, People, Culture and Communications 2023-, Member of the Executive Team 2023-); Nokia Tyres plc (CMO, VP Global Marketing 2020- 2022); Fazer Group (brand, marketing and digital leadership positions 2012- 2019); Unilever (brand, marketing and media positions in Unilever Nordic and Unilever Finland 2000-2012)

Other simultaneous positions of trust: -

Independent of the company and of its significant shareholders.