

Agenda and presenters





Raisio's strategy 2022–2025

Pekka Kuusniemi Chief Executive Officer

Presentation about 30 minutes



Raisio's plant-based offering as a growth driver

liro Wester Chief Commercial Officer

Presentation about 25 minutes



Healthy
Ingredients and
Operations

Virpi Aaltonen Chief Operations Officer

Presentation about 15 minutes

Break 10 minutes



Responsibility at the core of Raisio's strategy

Sari Koivulehto-Mäkitalo Chief Legal Officer

Presentation about 20 minutes



Financial highlights of the strategy period

Mika Saarinen Chief Financial Officer

Presentation about 20 minutes



Q&A Facilitator

Taru ÄmmäläChief People Officer

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Raisio in brief – highly responsible healthy food company





NET SALES (2020)

FOUNDED IN

_____(=

EBIT (2020)

1939

234

28



M€

M€



EMPLOYEES



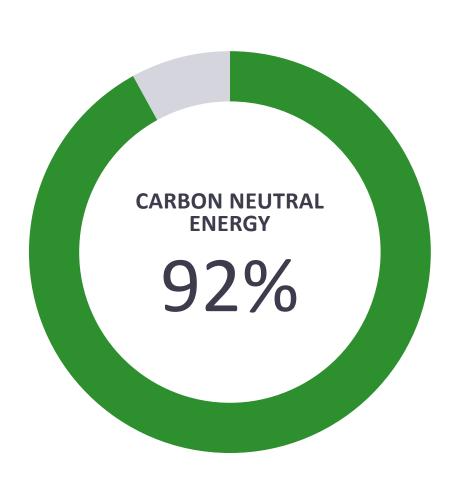
COUNTRIES



HOUSE OF BRANDS

380





Our recent journey





Building a new production facility to manufacture plant-based added value products

Acquiring Verso Food to strengthen our plant-based value added product offering



Building a bioenergy plant in Finland and taking a big step toward carbon neutrality

Divesting the cattle feed business and continuing to focus on brands enhancing well-being

Upgrading the Nokia oat mill to improve its capabilities and making it carbon neutral







Tailwind behind our back



Healthy living

Holistic wellbeing

Health is understood as holistic wellbeing. Awareness of the importance of mental health has increased during the pandemic.

Sustainability

Expectations ever wider

Minimize the environmental impact throughout the whole product lifecycle.

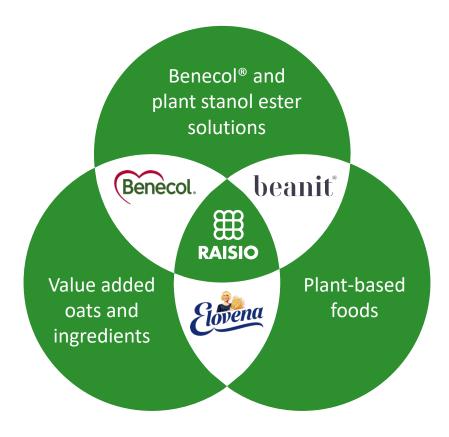
Plant-based eating

Catering to mainstream

Plant-based eating has become a popular choice and is widening to new categories.

Raisio's growth drivers 2022–2025 – creating a unique combination



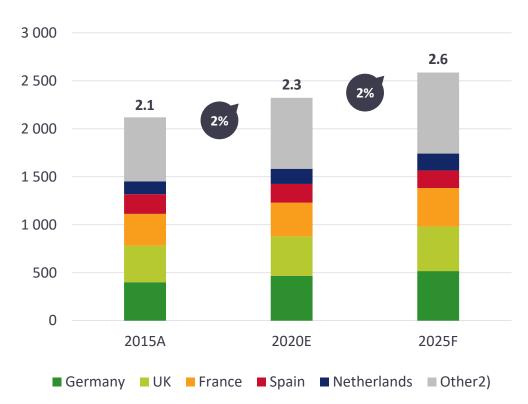


Food for Health, Heart and Earth

Benecol[®] and plant stanol ester solutions – key drivers for Raisio's profitability









Health benefits, hidden market potential and plant stanol ester

3% growth ambition for annual net sales growth (CAGR) in 2020–2025

HOW TO REACH IT?

WHAT IS

OUR GOAL?

New categories, awareness and R&D

¹⁾ Health and wellness products positioned as beneficial to cardiovascular health, e.g. reducing cholesterol, blood pressure, etc. Source: Euromonitor, Strategy& analysis

²⁾ Selected other markets are Austria, Belgium, Finland, France, Germany, Italy, Ireland, Poland, Russia, Spain, Sweden, UK Source: GlobalData, Strategy& analysis, Opinium Research, October 2020

Example of ongoing research regarding potential uses for plant stanol ester



- EU Authorised Health Claim: Plant stanol ester has been shown to lower blood cholesterol. High cholesterol is a risk factor in the development of coronary heart disease
- Research program to evaluate other possible health benefits of plant stanol ester beyond LDL cholesterol lowering e.g. effects on immune function

FIRST STUDY

(Brüll 2012):

Plant stanols balance the immune function of asthmatics in a beneficial way*

CONCLUSION (Brüll 2016):

Plant stanols strengthen the immune system of asthmatics and improved their vaccination response against hepatitis A*

RESEARCH QUESTION:

Does plant stanol ester have clinical benefits in asthmatics?

RESEARCH QUESTION:

"Could plant stanol ester aid the production of antibodies against other types of vaccines, when a person is overweight, over 50 years of age or asthmatic?"

FUTURE OUTLOOK:

At this stage very early phase clinical studies and no business plans nor estimates can be stated at this point.

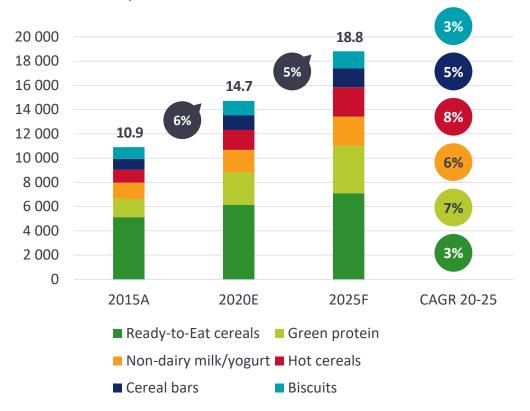


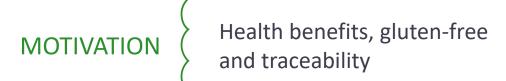
*As published. Results not evaluated by authorities Brüll et al. PLoS ONE 2012 Brüll et al. American Journal of Clinical Nutrition 2016

Value added oats and ingredients – aiming to significantly outpace the market growth



SPEND ON RELEVANT CATEGORIES IN SELECTED MARKETS¹⁾, EURbn





12% growth ambition for annual net sales growth (CAGR) in 2020–2025

HOW TO REACH IT?

Technology, R&D and brands

1) Selected markets are Austria, Belgium, Finland, France, Germany, Italy, Ireland, Poland, Russia, Spain, Sweden, UK Source: GlobalData, Euromonitor International, Strategy& analysis

3.5.2023 Raisio's Capital Markets Day 2021 13

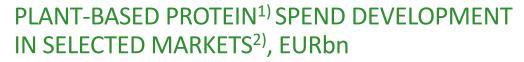
WHAT IS

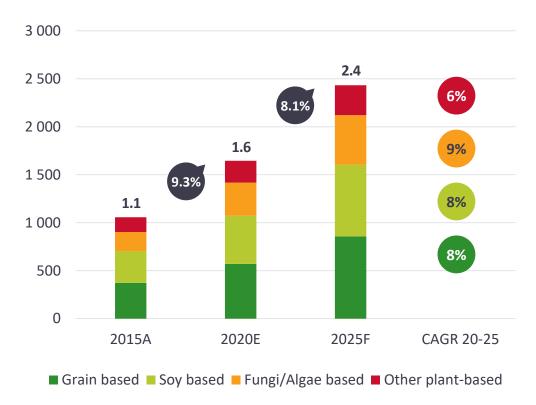
OUR GOAL?

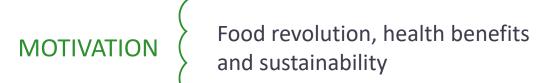
Plant-based foods – growth driven by a shifting consumer preferences due to health and environmental concerns



14







38% growth ambition for annual net sales growth (CAGR) in 2021–2025

HOW TO REACH IT?

WHAT IS

OUR GOAL?

Innovations, new markets and liquid & solid

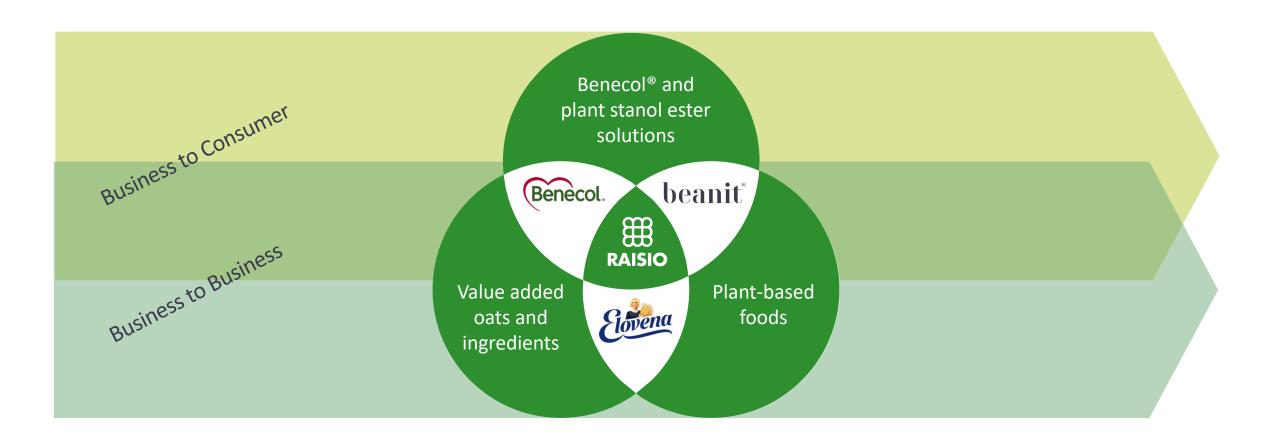
Raisio's Capital Markets Day 2021

¹⁾ Official definition of green protein is meat substitutes

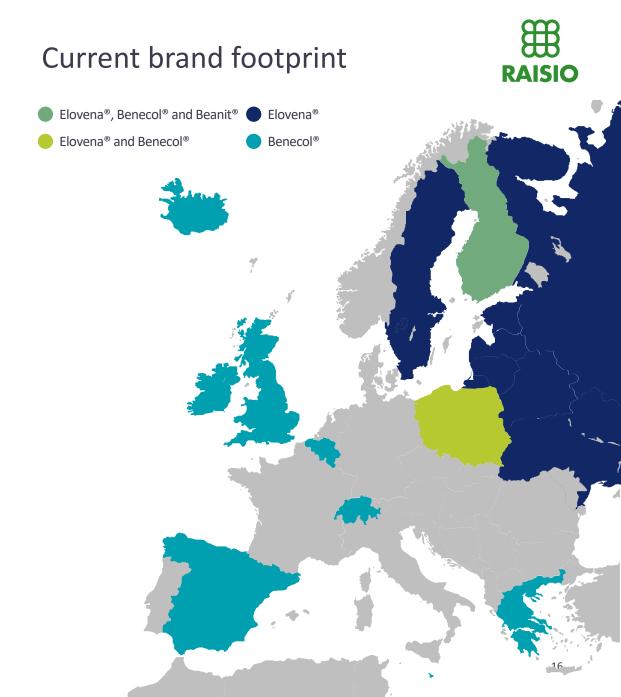
²⁾ Selected markets are Austria, Belgium, Finland, France, Germany, Italy, Ireland, Poland, Russia, Spain, Sweden, UK Source: GlobalData, Strategy& analysis, Opinium Research, October 2020













Our response is strong



During the past 3 years, we have invested EUR 65 million in creating a platform for growth

New production facility

Nokia mill upgrade

Verso Food acquisition

Leveraging these platforms to serve increasing demand



To meet the growing consumer demand, we are now significantly strengthening our plant-based offering



Nokia mill upgrade to focus on gluten-free oat production

Strengthening the plant-based food category and Raisio's technological expertise with Verso Food













Proudly presenting







Bénecol.





















100% plant-based

Finnish gluten-free oat







Benecol.



















Carbon-neutral production in Finland

Recyclable packaging with renewable materials





























Delicious taste & texture

Brands that consumers love









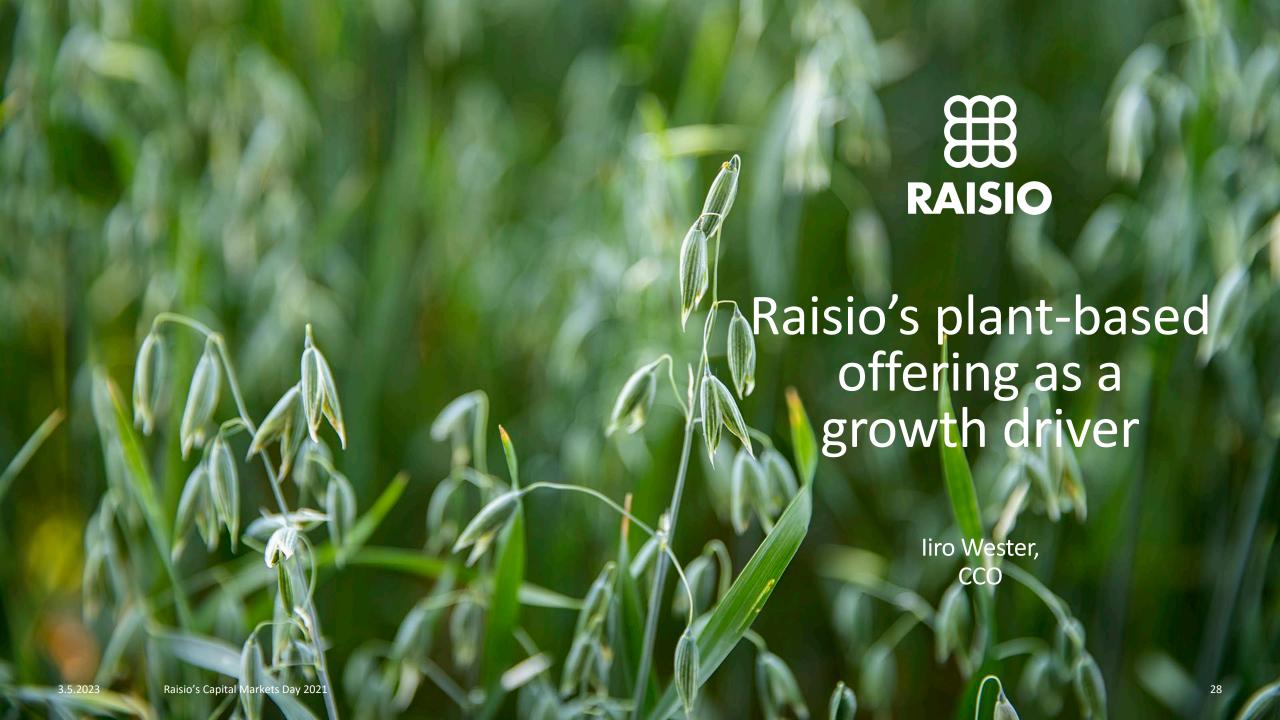












The growth of plant-based foods and drinks is driven by global consumer trends





Health & Wellbeing





Sustainability



Plant-based eating



Identity & Personalisation



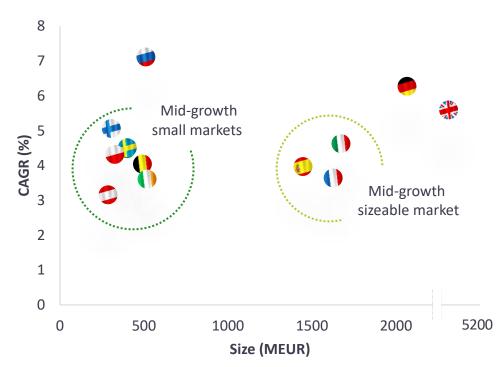
Convenient Snacking

The UK is the largest market, while many others offer interesting growth opportunities as well



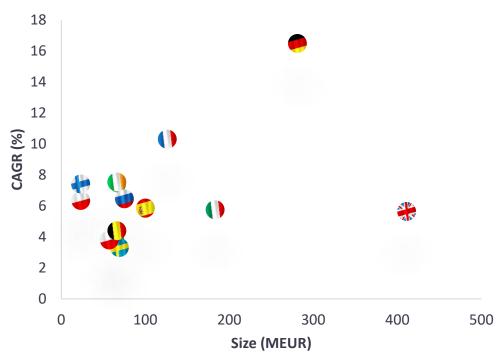


OAT-BASED PRODUCTS¹, EUR MILLION IN 2020E, CAGR 2020E–2025F



1) Biscuits, cereal bars, hot cereals, meat substitutes, ready-to-eat cereals, non-dairy milk/yogurt Source: GlobalData, Euromonitor International, Strategy & analysis

PLANT-BASED PROTEINS², EUR MILLION IN 2020E, CAGR 2020E–2025F



2) Official definition of green protein is meat substitutes Source: GlobalData, Euromonitor International, Strategy & analysis



Key drivers for choosing plant-based products



60%

50%

29%

31% 28%

Healthiness

Good taste

Fit for vegetarian / vegan diet

Wanting to try something new

Ethical reasons

Plant-based is seen as good for you. Oats in particular are perceived as a healthy choice.

When you get used to plant-based products, the taste is really good, even better than dairy products.

Increased interest toward vegan diet.

Many want new experiences with flavours, ingredients and even brands.

Plant-based is considered ethical and good for the planet.

Milk allergy or Lactose is the key motivator for only ~11 %

Source: Foodwest dairy-free category usage (n 860), UK, March 2020 $\,$

In Europe, the consumption of plant-based dairy is growing fast, especially among younger consumers



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UK

+25% Plant-based milks grow 5x faster than dairy milk

+16% Plant-based yogurts grow 8x faster than dairy

FINLAND

+31% Plant-based milks' growth in 2020

Plant-based yogurts' growth in 2020

Year-on-Year value growth sources: UK data / Kantar WP 52 w/e Oct 20 for PB milks, Nielsen 52w/e Dec 20 for Yogs. Fl data / Nielsen HomeScan R12M 29.12.2020 & Raisio data sources







The 1st oat-based range proven to lower cholesterol with plant stanols

Offers consumers a unique heart-healthy option

Drives value for consumers & category

Increases average purchase

34

Plant-based consumers don't just look for any plant-based product – they look for the right one.

Healthy, sustainable & tasty.
Benecol OAT meets the expectations of plant-based consumers.

Benecol OAT is kind to your heart and the planet.

"Elovena's concept sounds great! It is a trusted brand and I would certainly dare to buy these products. Being Finnish really is a plus"

"Elovena as a brand fits well for these kinds of products. Oat products couldn't be more genuine than Elovena, the classic!"







Elovena® attracts new consumers to the category

- Sustainable, healthy and great tasting plant-based novelties
- Most-valued and known oat brand in Finland
- Increases penetration
- Drives category value







Strengthening the plant-based food category with Verso Food

3.5.2023

Raisio's Capital Markets Day 2021



Verso Food is now part of Raisio

- In Finland, Beanit® is the market leader in plant protein category
 - Raisio's market share in the plant protein market in Finland is some 25%
 - The market growth in Finland was some 20%* in 2020
 - BCG expects the global plant protein market to grow at a pace of 14% annually until 2035**
- Härkis® brand is the most famous plant-based food brand in Finland and very often represents the whole category
- Beanit® and Härkis® have different uses and they complement each other well
- The aquired product portfolio includes also ready meals, granola and ground fava bean

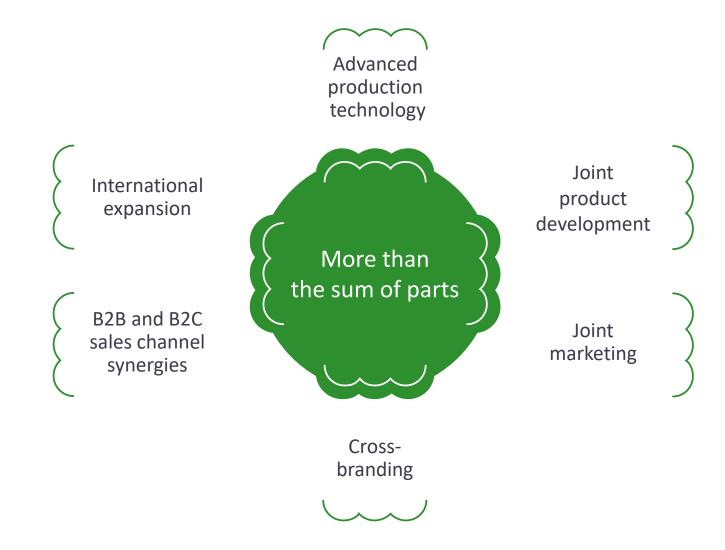
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^{*} Source: Nielsen Homescan, Finland 2020

^{**} Source: BCG, Food for Thought, 2020

Plant-based food is a perfect strategic fit for Raisio

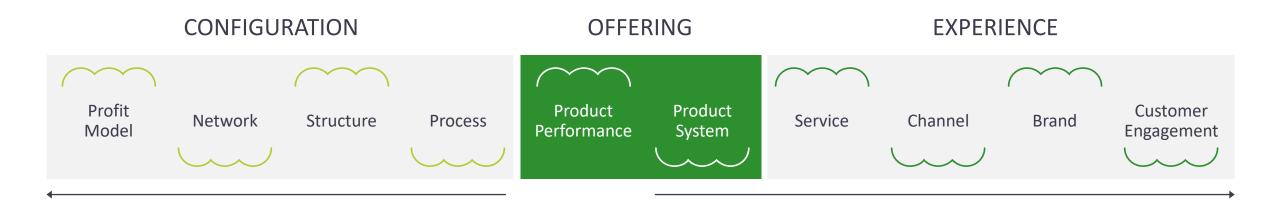






In Raisio, innovations are implemented ideas increasing our value







Focusing on the three growth areas and expanding to new geographical markets

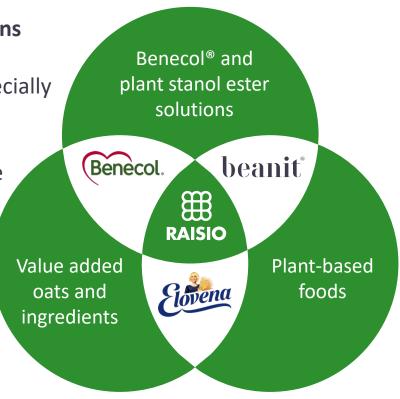


Benecol® and plant stanol ester solutions

- Core and new categories
- Build Benecol® brand relevancy, especially in Finland and the UK
- Alternative sales channels + online
- Plant stanol ester as a medical device

Value added oats and ingredients

- New production facility
- Leverage oats and Elovena® in Finland, Russia and the UK
- Gluten Free



Food for Health, Heart and Earth

Plant-based foods

- New, unique capabilities
- Agile product development
- Grow in Finland and the UK
- Utilize other existing Raisio markets
- Cross-selling



Raisio's B2B business in a nut shell

FISH FEEDS

- Raisioaqua is an innovative forerunner in fish feeds
- Baltic Blend® feed innovation is proven to recycle nutrients of the Baltic Sea
- Benella[®] is sustainably farmed, healthy fish

Baltic Blend® feeds have reduced the Baltic Sea nutrients*

350 t 1755 t phosphorus nitrogen

INGREDIENTS

- Benecol® licence partners
- Quality food ingredients made with Finnish grains for B2B customers
- Growth especially in gluten-free oat-based products
- Contract farming ensures top level traceability and quality







Oat fibers have several health benefits, such as lowering cholesterol, keeping the blood sugar levels stable and improving gut well-being.

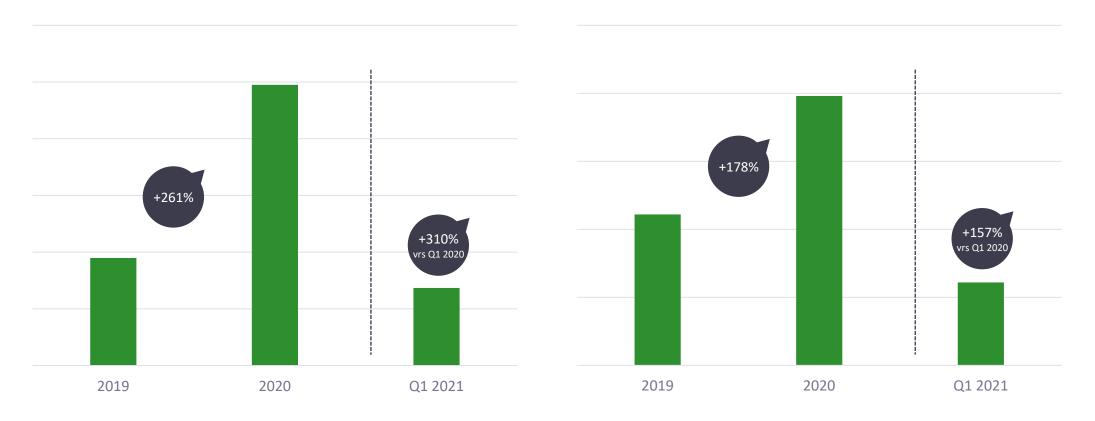
Nokia oat mill upgrade opened up promising domestic and export opportunities for gluten-free oat.

Sales of value added oats are accelerating



B2B EXPORT SALES OF VALUE ADDED OATS

NET SALES OF VALUE ADDED OATS IN FINLAND





In the Healthy Ingredients business, we aim to capture the growth potential created by new capabilities and combinations

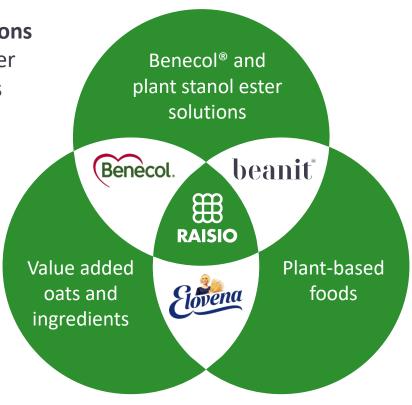


Benecol® and plant stanol ester solutions

 B2B licensing, grow plant stanol ester solutions in non-competing markets

Value added oats and ingredients

- R&D into value added oats
- Focus on gluten-free oats



Food for Health, Heart and Earth

Plant-based foods

- R&D into plant-based food ingredients
- HoReCa and industrial customers



Raisio's operations in a nut shell





- Nokia mills oat and rye
- Raisio mills wheat and pasta
- Raisio esterification factory for plant stanol ester production
- Raisioaqua fish feed production
- Raisio plant-based drinkables and spoonables
- Kauhava plant-based food (Beanit®)



- Locally produced grains are most important raw material for Raisio, 72% of raw material base is grain
- Contract farming ensures top-level quality
- We have appx. 600 contract farms



 Selected subcontracting partners supporting in special production technologies



New site is focusing on plant-based solutions

- Specially planned to process wide range of plant-based raw materials
- Producing drinkable and spoonable plantbased products
- Free from gluten, milk, soya and nuts
- High automation level secures superior product quality and full traceability
- Sustainable packing solutions minimises usage of plastic
- Newest packing technology and concept allows flexible adjustments when changes in future needs
- Carbon neutral site





Nokia mill – carbon neutral and utilises oat hull as an energy source





The Kauhava site has unique assets and competence for processing fava bean and extruding plant-based proteins for great-tasting products

Operations play an important role in supporting our Healthy Growth Strategy and Good Food Plan



CONTINUOUS OPERATIONAL IMPROVEMENTS

(e.g. improving the work and food safety culture)

OPERATIONAL EFFICIENCY

(e.g. efficiency and process improvements)

CAPEX ROADMAP

(e.g. supporting oat and plant-based innovations and sustainable packaging)

In operations we can create totally new possibilities by combining our technologies invested in unique way

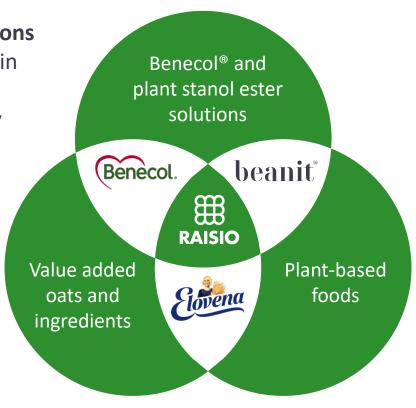


Benecol® and plant stanol ester solutions

- Plant stanol ester production, used in all Benecol® products
- New plant-based production facility

Value added oats and ingredients

- Milling technology for oat, other grains and fava bean
- Gluten-free oat concentrates
- Pasta extrusion for different ingredients
- New plant-based production facility



Food for Health, Heart and Earth

Plant-based foods

- Dry and wet extrusion for fava bean and grains
- New plant-based production facilities



Raisio's Good Food Plan Themes







Extensive stakeholder analysis carried out in spring 2021 to find out our stakeholders' expectations regarding Raisio's sustainability work

Key Findings from the stakeholder survey in 2021



ENVIRONMENTALLY FRIENDLY PACKAGING

- Recyclability of packaging
- Minimisation of packaging material
- Product safety and good shelf life of the products

ENVIRONMENT & CLIMATE ACTION

- Measuring and reporting scope 3 CO2 impacts
- Measuring and mitigating food waste
- Investing in renewable energy solutions

HEALTHY FOOD

- Using whole grain in products
- Reducing sugar in products
- Products in accordance with nutritional recommendations

FOOD PROFESSIONALS

- Development of staff's professional competence
- Equality and non-discrimination in work communities
- Promoting work-life balance

SUSTAINABLE FOOD CHAIN

- Local ingredients and production
- Sustainability certified raw materials
- Promoting biodiversity

RESPONSIBLE RAISIO

- Product quality is as promised
- Ensuring the realisation of human rights throughout the supply chain
- Security of food supply



Focusing on own impact is no longer enough in the 2020s – cooperation, impact assessment and positive actions are required across the board



Updating the Good Food Plan for 2022–2025

Selected United Nation's Sustainable Development Goals for Raisio's Good Food Plan themes



ENVIRONMENTALLY FRIENDLY PACKAGING



ENVIRONMENT & CLIMATE ACTION



HEALTHY FOOD



FOOD PROFESSIONALS



SUSTAINABLE FOOD CHAIN



Good Food Plan: Key targets 2022–2025



Tackling

CLIMATE CHANGE

Our own production will be CARBON NEUTRAL by the end of 2023

RECYCLABLE PACKAGES

All our packaging will be recyclable by the end of **2025**



80%

of our products
will be healthy
alternatives in their
own categories by the
end of 2025

We promote the responsibility of our entire **supply chain** and expect commitment to respect **human rights**

We strive for an excellent **EMPLOYEE EXPERIENCE** with support for **healthy lifestyle**

Environmentally Friendly Packaging



Key Objectives

- All our packaging is recyclable by the end of 2025. We will increase
 the use of renewable and recycled material.
- We aim constantly to reduce the amount of packaging plastic and materials. Our long-term goal is to reduce plastic packaging altogether.
- We educate and inspire consumers on packaging recycling and sustainability.



Recyclable packaging by 2025

Healthy Food



Key Objectives

- At least 80% of our products will be healthy alternatives in their own categories by the end of 2025.
- Raisio actively promotes a healthy and climate-friendly diet.
- We will further increase the amount of plant-based products.



Healthy alternatives

Food Professionals



Key Objectives

- We strive for an excellent employee experience: We enjoy our work and are proud to be part of the future of the international Raisio Group.
- We support the healthy lifestyle and well-being of our employees.
- We support diversity and inclusion by offering equal opportunities for everyone.



Excellent employee experience

Sustainable Food Chain



Key Objectives

- We continue to develop the responsibility of our entire supply chain by assessing the human rights impacts of the supply chain and minimising the risks.
- We minimise the negative environmental and climate impacts of our raw materials.
- We nurture and promote biodiversity in cooperation with our suppliers and stakeholders.



Responsibility of entire supply chain

Environment & Climate Action



Key Objectives

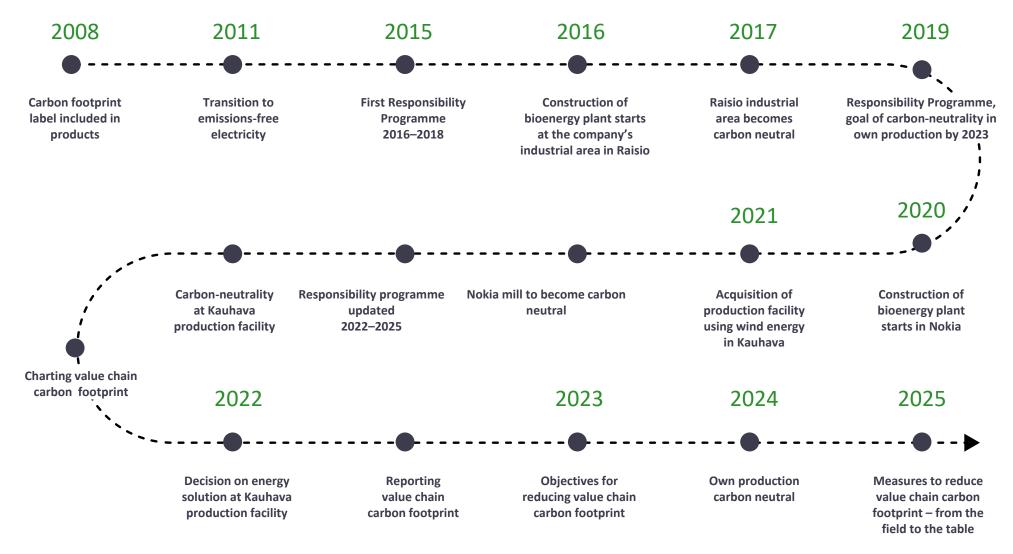
- All Raisio's own production is carbon neutral by the end of 2023.
- We will report the (scope 3) CO2 emissions of Raisio's value chain for 2022 and set a timetable and targets to reduce them.
- We will reduce food loss and waste as well as utilise production sidestreams throughout the value chain.



Aiming for carbon neutrality by the end of 2023

Our journey to carbon neutrality





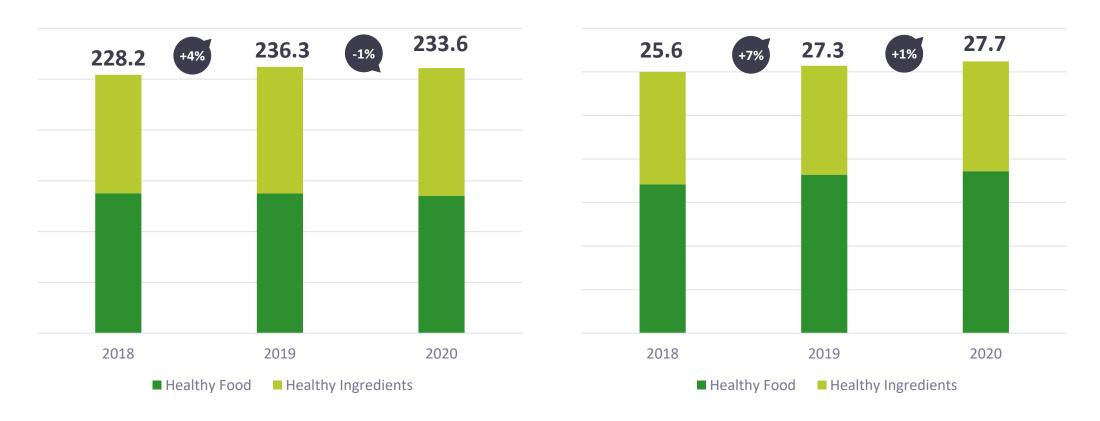


Historically, Raisio's net sales and EBIT have been quite flat



NET SALES 2018–2020, EUR MILLION

EBIT 2018–2020, EUR MILLION

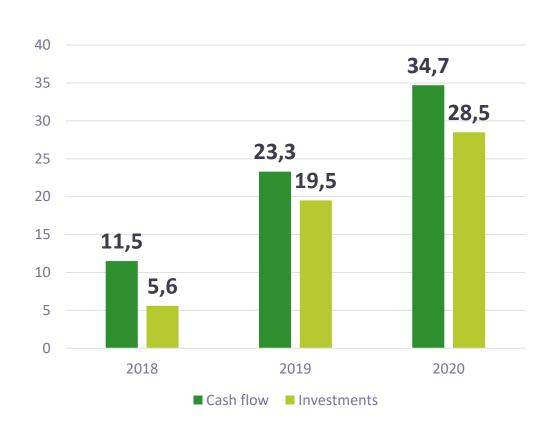


Strong cash flow has enabled investments in healthy food business...



CASH FLOW AND INVESTMENTS, EUR MILLION

NET INTEREST BEARING DEBT, EUR MILLION





...and strengthened our balance sheet



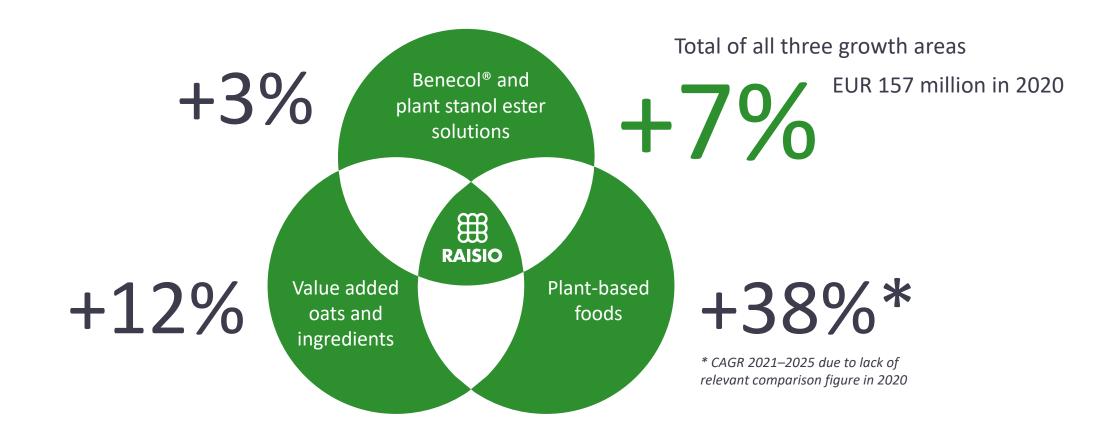
	2018	2019	2020
Net gearing	-45.0	-36.4	-30.8
Equity ratio, %	81.7%	87.9%	85.7%
Equity per share, EUR	1.68	1.72	1.71
Earnings per share, EUR	0.12	0.16	0.15
ROIC, %	8.1%	13.9%	11.1%



This creates a solid base for accelerating our growth during the new strategy period

Estimated annual growth rates (CAGR) in 2020–2025 for the three growth areas

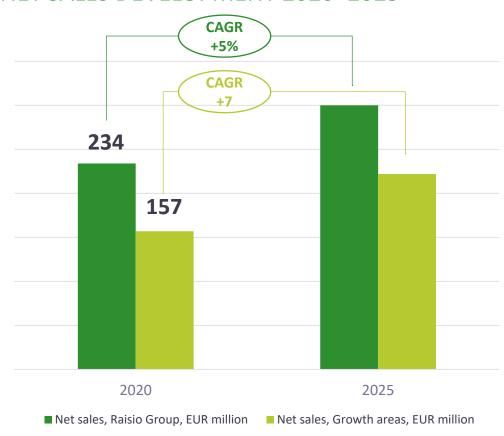




Growth areas drive the growth also on the Raisio Group level in 2020–2025



NET SALES DEVELOPMENT 2020–2025



- Growing the Group level net sales from EUR 234 million in 2020 by 5% annually (CAGR)
 - Growth driven by the three growth areas (+7% CAGR), while the rest of the business remains quite stable
- Having an EBIT margin of >10% in 2025
- Latest growth investments are estimated to have a negative impact of some EUR 7 million on EBIT in 2021 and some EUR 5 million in 2022
- Both the Verso Food acquisition and the new production facility are expected to be EBIT positive from 2024 onward



Keeping our eyes open for targeted M&A

Desired features for an M&A target – large enough and close to our core





M&A takes a lot of work, so size does matter. Optimal net sales range for the target company is between EUR 25–100 million



We appreciate targets with fair and realistic growth plans and operating in categories supported by megatrends.



Preferred locations are in Scandinavia, Continental/Western Europe and the UK. Americas & APAC are not in our scope at the moment.

STRATEGIC FIT

Acquired company needs to be "a meaningful part" of Raisio still in 2030

Acquisitions and partnerships must add value to Raisio with e.g.

- new markets in Europe
- new customer base
- new healthy food innovations and/or categories
- new consumer segments



Dividend policy and shareholder value creation



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- Raisio's dividend policy remains the same
- Despite focusing on growth, our ambition is to continue as a good dividend payer and offer shareholders a good incentive for long-term ownership in Raisio

Decisions regarding dividends and distribution of profits are always based on the proposals of the Board and subject to the approval of respective AGM. They also depend on company's capital structure, financial position, general financial and business conditions as well as company's outlook.





- Growth ambitions and required investments burden profitability in the first years
- Strong balance sheet enables rewarding shareholders with extra dividends and cancellation of treasury shares

Decisions regarding dividends and distribution of profits are always based on the proposals of the Board and subject to the approval of respective AGM. They also depend on company's capital structure, financial position, general financial and business conditions as well as company's outlook.



3.5.2023

Raisio's Capital Markets Day 2021



How to measure success?

Raisio's financial targets in 2022–2025



GROWTH

Raisio aims for an average annual net sales growth (CAGR) of **5**% for the whole Raisio Group and **7**% for the three growth areas.

PROFITABILITY

Raisio aims for an EBIT margin of >10% in 2025.

M&A activities carried out and investments in the new production facility are expected to burden Raisio's profitability in 2021 and 2022.





- Financial strength
- Promising growth prospects
- Modern assets and capabilities
- Brands & Innovations
- Megatrends
- Shareholder value creation





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