

New candidate for the Board of Directors



Lauri Sipponen

CEO

Born: 1969

Place of residence: Espoo, Finland

Education: M.Sc., Groß- und Außenhandelskaufmann, Vocational Qualification in Business and Administration

Key employment history: Laitilan Wirvoitusjuomatehdas Oy, VR-Yhtymä Oyj, Lidl Suomi Ky, Yritys-Sampo Oy

Other simultaneous positions of trust:

Wulff-Yhtiöt Oyj: Member of the Board of Directors; CAP-Group Oy: Chairman of the Board of Directors

Independent of the company and of significant shareholders of the company