

### **Nominees for members of the Supervisory Board**

Nominees, whose term ends in 2023 and who are proposed to be re-elected:

- Henrik Brotherus, BBA, System Specialist (b. 1981), member since 2017
- Juha Marttila, D.Sc. (Agr.&For.), Farmer (b. 1967), member since 2013
- Yrjö Ojaniemi, Executive Manager (b. 1959), member since 2002
- Johannes Tiusanen, D.Sc. (Agr.&For.), Farmer (b. 1977), member since 2020

Presentations of the nominees for the Supervisory Board start from the following page:

- Leena Erälinna, Head of Development, Agricultural Entrepreneur (b. 1963)
- Markus Ranne (b. 1967)
- Petteri Rinne (b. 1967)

All of the nominees have given their consent for the election. Based on the information received of the nominees, all except Juha Marttila are independent in relation to the company and from its significant shareholders according to the definition set out in the Finnish Corporate Governance Code (2020). Juha Marttila is the president of MTK ry's Board (The Central Union of Agricultural Producers and Forest Owners) and therefore he is not independent of the company's major shareholder, but he is independent of the company.



**Leena Erälinna**

Head of Development, Agricultural Entrepreneur

**Born:** 1963

**Place of residence:** Paimio, Finland

**Education:** Ph.D. (Agric.)

**Key employment history:** University of Turku, Brahea Centre: Head of Development 2022 –, Development Manager 2020-2021, Project Manager 2014-2020; Yrityssalo Ltd: Business Advisor (rural SMEs) 2012-2013; University of Helsinki, Faculty of Agriculture and Forestry: PhD candidate 2002-2012; Tuomolan tila (farm, as of 1 April 2023 Kyllelä Oy): Agricultural Entrepreneur since 1987.

**Other simultaneous positions of trust:**

Lounais-Suomen Osuuspankki (Bank): member of the Board 2007-; Metsänhoitoyhdistys Lounametsä Oy (Forest Management Association): member of the council 2013-; The Central Union of Agricultural Producers and Forest Owners (in Finnish “MTK ry”), Committee of Industry and Entrepreneurship: Chairman 2017-.



**Markus Ranne**

Retailer

**Born:** 1967

**Place of residence:** Espoo, Finland

**Education:** Vocational School graduate

**Key employment history:**

K-Supermarket Hertta: Retailer 2009 -; K-Market Pikku-Hertta: Retailer 2019-2022; K-Supermarket Kalaasi: Retailer 2003-2009; K-Supermarket Ostopörssi: retailer 8/2003-11/2003; K-Market Tapuli: Retailer 1999-2003; Rimi Kalevan-  
katu: Retailer 1996-1999; different positions e.g. in fish and meat sales in K Retail Group's stores during 1986-1996

**Other simultaneous positions of trust:**

Joint responsibility planning group for K Retail Group: member since 2022 –; Vähittäiskaupan Takaus Oy: member of the Board of Directors since 2012 –



**Petteri Rinne**

Managing Director

**Born:** 1967

**Place of residence:** Turku, Finland

**Education:** M.Sc., EMBA

**Key employment history:** Turun Seudun Osuuspankki (Bank): Managing Director 2022-, Deputy Managing Director 2017-2021, General Manager/Deputy Managing Director 2012-2017, Bank Manager and member of the Executive Committee 2006-2012, Bank Manager and secretary of the Executive Committee 2005-2006; OKO Oyj: Chief Financial Officer 2002-2005; Turun Seudun Osuuspankki (Bank): Chief Financial Officer 2000-2002; SYP/Merita Pankki Oyj (Bank): different positions during 1994-2000 (Business Analyst, Director, Business Director, Credit Director); SOK: Store Manager, System Analyst 1991-1993.

**Other simultaneous positions of trust:**

Turku Chamber of Commerce: member of the Board 2019-2020, 2022-; OP Yrityspankki Oyj: member of the Board 2022-; OP Koti Turun Seutu Oy: Chairman of the Board 2022-