

PROPOSALS BY CERTAIN SHAREHOLDERS TO RAISIO PLC'S ANNUAL GENERAL MEETING 2023 ON THE REMUNERATION, NUMBER AND MEMBERS OF THE SUPERVISORY BOARD

Certain Raisio plc's shareholders representing ca. 5.11 % of the shares and ca. 14.20 % of the votes, have made the following proposals to the Raisio plc's Annual General Meeting of 2023 regarding the Supervisory Board.

(Resolution on the remuneration of the members of the Supervisory Board- Agenda item 11)

For the term commencing at the closing of the Annual General Meeting, the Chairman of the Supervisory Board be paid a yearly remuneration of EUR 12,000 and that the Chairman of the Supervisory Board and members of the Supervisory Board be paid a fee of EUR 350 for each meeting, in addition to which their travel expenses will be compensated and they will receive per diem allowance for meeting days according to the company's travelling rules and that a meeting fee of EUR 350 be paid to the Chairman – and if he/she is unable to attend, to the Deputy Chairman - for each Board Meeting attended.

(Resolution on the number of the members of the Supervisory Board – Agenda item 12)

For the term commencing at the closing of the Annual General Meeting, the number of members of the Supervisory Board be 25.

(Election of members of the Supervisory Board – Agenda item 13)

For the term commencing at the closing of the Annual General Meeting Henrik Broth-
erus, Juha Marttila, Yrjö Ojaniemi and Johannes Tiusanen be re-elected and Leena
Erälinna, Markus Ranne and Petteri Rinne be elected as new members.

All of the nominees have given their consent for the election. Based on the information received of the nominees, all except Juha Marttila are independent in relation to the company and from its significant shareholders according to the definition set out in the Finnish Corporate Governance Code (2020). Juha Marttila is the President of MTK ry's Board (The Central Union of Agricultural Producers and Forest Owners) and therefore he is not independent of the company's significant shareholder, but he is independent of the company.

Further information on the nominees is available on the company's website (www.raisio.com/en/investors/corporate-governance/annual-general-meetings/).