

PROPOSALS BY CERTAIN SHAREHOLDERS TO RAISIO PLC'S ANNUAL GENERAL MEETING 2022 ON THE REMUNERATION, NUMBER AND MEMBERS OF THE SUPERVISORY BOARD

Certain Raisio plc's shareholders representing ca. 5.87 % of the shares and ca. 15.98 % of the votes, have made the following proposals to the Annual General Meeting of Raisio plc, planned to be held on 12 April 2022, on the remuneration, number and members of the Supervisory Board.

(Resolution on the remuneration of the members of the Supervisory Board- Agenda item 11)

For the term commencing at the closing of the Annual General Meeting, the Chairman of the Supervisory Board be paid a yearly remuneration of EUR 12,000 and that the Chairman of the Supervisory Board and members of the Supervisory Board be paid a fee of EUR 350 for each meeting, in addition to which their travel expenses will be compensated and they will receive per diem allowance for meeting days according to the company's travelling rules and that a meeting fee of EUR 350 be paid to the Chairman – and if he/she is unable to attend, to the Deputy Chairman - for each Board Meeting attended.

(Resolution on the number of the members of the Supervisory Board – Agenda item 12)

For the term commencing at the closing of the Annual General Meeting, the number of members of the Supervisory Board be 25.

(Election of members of the Supervisory Board – Agenda item 13)

For the term commencing at the closing of the Annual General Meeting John Holmberg, Linda Langh, Jukka Niittyoja, Juha Salonen, Matti Seitsonen, Urban Silén ja Mervi Soupas be re-elected.

Based on the information received by the company, the nominees are independent in relation to the company and from its significant shareholders according to the definition set out in the Finnish Corporate Governance Code and all have given their consent for the election.