

## RAISIO PLC'S ANNUAL GENERAL MEETING 2022

### SUPERVISORY BOARD'S PROPOSAL FOR MEMBERS OF THE BOARD



#### Erkki Haavisto

Born: 1968  
Place of residence:  
Raisio, Finland  
Education: M.Sc  
(Agr. & For.)

##### Farmer

**Key employment history:** Farm owner 1993-

**Board membership:** Member since 2004

**Other simultaneous positions of trust:** Lounametsä Forestry Association: Deputy Chairman of the Board of Directors; Raisio plc Research Foundation: Member of the Board of Directors; Salaojituksen Tukisäätiö s.r.: Deputy Chairman of the Board of Directors; Turun Seudun Osuuspankki: Member of the Board of Directors

**Holdings in Raisio:** series K 364,940, series V 153,978\*

*Independent of the company and its major shareholders.*



#### Leena Niemistö

Born: 1963  
Place of residence:  
Helsinki, Finland  
Education: MD,  
Specialist in  
Physical and  
Rehabilitation  
Medicine

##### Professional Board member, Startup investor

**Key employment history:** Pihlajalinna plc: Senior advisor 2016-2017, Deputy CEO, EVP in Private Clinics and Specialized Care 2013-2016; Dextra Oy: CEO 2003-2016; Orton Oy: Specialist in Physical and Rehabilitation Medicine 1997-2004

**Board membership:** Member since 2017

**Other simultaneous positions of trust:** Stockmann plc: Vice Chairman of the Board of Directors, Member of Audit Committee, Member of Personnel and Compensation Committee; Pihlajalinna plc: Vice Chairman of the Board of Directors, Member of People Committee; Nexstim Plc: Chairman of the Board of Directors; Nightingale Health Plc: Member of the Board of Directors; Digital Workforce Services: Member of the Board of Directors; Yliopiston Apteekki: Member of the Board of Directors; The Finnish Fairs Corp: Deputy Chairman of the Board of Directors, Member of Personnel Committee; Finnish National Opera and Ballet sr: Chairman of the Board of Directors; Finnish National Opera and Ballet Foundation sr: Chairman of the Board of Directors; The National Defence Course Association: Member of the Board of Directors; Securities Market Association: Member of the Board of Directors; The Finnish Fair Foundation sr: Deputy Chairman of the Board of Directors; Henna and Pertti Niemistö Art Foundation Ars Fennica sr: Deputy Chairman of the Board of Directors, Chairman of the Jury

**Holdings in Raisio:** series V 8,899 \*

*Independent of the company and its major shareholders.*



#### Ann-Christine Sundell

Born: 1964  
Place of residence:  
Parainen, Finland  
Education: M.Sc  
Biochemistry

##### Senior Advisor, Professional Board member

**Key employment history:** Perkin Elmer Oy: President, Strategic Business Enterprise (SBE) Genetic Screening 2000-2010, Segment Manager, Sales & Marketing Manager 1999-2000, Marketing Manager 1999, Product Line Manager 1996-1998

**Board membership:** Member since 2015, Deputy Chairman since 2019

**Other simultaneous positions of trust:** Revenio Group Oyj: Member of the Board of Directors, Chairman of Nomination and Remuneration Committee, Member of Audit Committee; Oy Medix Biochemica Group Ab: Chairman of the Board of Directors; Immunovia Ab (Sweden): Member of the Board of Directors, Chairman of Remuneration Committee; Biocartis Group NV (Belgium): Member of the Board of Directors, Member of Remuneration Committee; Förlags Ab Sydvästkusten: Member of the Board of Directors, Actim Oy: Chairman of the Board of Directors

**Holdings in Raisio:** series V 11,668 \*

*Independent of the company and its major shareholders.*



## Pekka Tennilä

Born: 1969  
Place of residence:  
Helsinki, Finland  
Education: M. Sc.  
(Econ.)

### CEO, Anora Group

**Key employment history:** Anora Group: CEO 2021 – ; Altia Group: CEO 2014 – 2021; Carlsberg Baltics: CEO 2012 – 2014; Carlsberg Estonia: CEO 2008 – 2011; Sinebrychoff: Export Director 2006 – 2008, Marketing Manager 2001 – 2005; Kellogg Company: Business Manager 2000-2001, Marketing Manager 1998 – 2000

**Board membership:** Member since 2019

**Other simultaneous positions of trust:** ETL (Finnish Food and Drink Industries Federation):

Member of the Board of Directors

**Holdings in Raisio:** series V 5,325 \*

*Independent of the company and its major shareholders.*



## Arto Tiitinen

Born: 1959  
Place of residence:  
Jyväskylä, Finland  
Education: MBA

### CEO, Isku-Yhtymä Oy

**Key employment history:** Isku-Yhtymä Oy: CEO 2011 -; Keski-suomalainen Oyj: CEO 2008 – 2010; Ponsse Oyj: CEO 2004 – 2008; Valtra Inc: sales and marketing positions 1985 – 2003

**Board membership:** Member since 2019, Chairman since 2021

**Other simultaneous positions of trust:** Aurajoki Oy: Chairman of the Board of Directors; Finnish Forest Industries Federation: Member of the Board of Directors; Tana Oy: Member of the Board of Directors; Tommi Mäkinen Racing Oy: Member of the Board of Directors; TTS Työteho-seura: Chairman of the Board of Directors

**Holdings in Raisio:** series V 7,209 \*

*Independent of the company and its major shareholders.*

\* Holdings as per 8 February, 2022.