Nominees for members of the Supervisory Board

Nominees, whose term ends in 2021 and who are proposed to be re-elected:

- Holger Falck, Deputy Chairman of the Supervisory Board (b. 1957), member since 2006
- Mikael Holmberg, agrologist, farmer (b. 1961), member since 2012
- Kimmo Inovaara, agrologist, farmer (b. 1968), member since 2018
- Tuomas Levomäki, undergraduate Student of Agriculture, agricultural entrepreneur (b. 1971), member since 2015

<u>Presentations of the nominees for the Supervisory Board start from the following page:</u>

- Iris Erlund
- Elina Liinaharja
- Wilhelm Liljeqvist
- Kalle Poso

All nominees are independent of the company and of its major shareholders according to the information received by the company and based on the Corporate Governance Code for Finnish listed companies.

Iris Erlund

Research Manager

Born: 1966

Place of residence: Sipoo, Finland

Education: PhD, Food Science (Nutrition)

Key employment history: Finnish Institute for Health and Welfare, Biomarkers team, Government

Services, Research Manager 2014-2021, Researcher/Senior Researcher 1995-2014; Helsingfors Svenska Sjukvårdsinstitut and Yrkeshögskolan Arcada, Parttime teacher in Nutrition and Dietetics 1994-1999; Medical College of Pennsylvania, Department of Biochemistry, Research Assistant 1993-1994

Workgroup memberships and representations:

Working group for nutritional fortification (National Nutrition Council), member; Iodine Global Network, national representative; Committee for Standardization of Thyroid Function Tests (C-STFT) of the International Federation of Clinical Chemistry and Laboratory Medicine (IFCC), consultant; Finnish Society for Nutrition Research, member; Finnish Atherosclerosis

Society, member

Elina Liinaharja

Regional manager, agricultural and forestry entrepreneur

Born: 1958

Place of residence: Kokemäki, Finland

Education: Academic agronomist and Master of Science (Agriculture and Forestry)

Key employment history: Satakunta (Finland) branch of the Central Union of Agricultural Producers and

Forest Owners of Finland (MTK), (emphasis on crop production, land use and

environmental issues); expert member in Insurance Court

Wilhelm Liljeqvist

Entrepreneur

Born: 1983

Place of residence: Kasnäs, Finland

Education: Matriculation examination

Key employment history: CEO of Ab Salmonfarm Oy

Other simultaneous positions of trust:

Member of the Supervisory Board of Veritas Pension Insurance company; Chairman of the Board of the municipality of Kemiönsaari (Finland)

Kalle Poso

Agricultural entrepreneur

Born: 1985

Place of residence: Turku, Finland

Education: Student of economics

Key employment history: Agricultural entrepreneur

Other simultaneous positions of trust:

Member of the representative body of Auranmaan Osuuspankki Bank, member of the board of Paattinen (Finland) branch of the Central Union of Agricultural Producers and Forest Owners of Finland (MTK); grain agent (MTK-

Paattinen)