

RAISIO PLC'S ANNUAL GENERAL MEETING 2021

SUPERVISORY BOARD'S PROPOSAL FOR MEMBERS OF THE BOARD



**Erkki
Haavisto**

Born: 1968
Place of residence:
Raisio, Finland
Education: M.Sc
(Agr. & For.)

Farmer

Key employment history: Farm owner 1993-

Board membership: Member since 2004

Other simultaneous positions of trust: Lounametsä Forestry Association: Deputy Chairman of the Board of Directors; Raisio plc Research Foundation: Member of the Board of Directors; Salaojituksen Tukisäätiö s.r.: Deputy Chairman of the Board of Directors; Turun Seudun Osuuspankki: Member of the Board of Directors

Holdings in Raisio: series K 364,940, series V 152,294*

Independent of the company and its major shareholders.



**Leena
Niemistö**

Born: 1963
Place of residence:
Helsinki, Finland
Education: MD,
Specialist in
Physical and
Rehabilitation
Medicine

Professional Board member, Startup investor

Key employment history: Pihlajalinna plc: Senior advisor 2016-2017, Deputy CEO, EVP in Private Clinics and Specialized Care 2013-2016; Dextra Oy: CEO 2003-2016; Orton Oy: Specialist in Physical and Rehabilitation Medicine 1997-2004

Board membership: Member since 2017

Other simultaneous positions of trust: Stockmann plc: Vice Chairman of the Board of Directors, Member of Nomination and Remuneration Committee; Pihlajalinna plc: Vice Chairman of the Board of Directors, Member of Remuneration Committee; Nexstim Plc: Chairman of the Board of Directors; Yliopiston Apteekki: Member of the Board of Directors; The Finnish Fairs Corp: Member of the Board of Directors; Finnish National Opera and Ballet s.r.: Chairman of the Board of Directors; Finnish National Opera and Ballet Foundation s.r.: Chairman of the Board of Directors; Henna and Pertti Niemistö Art Foundation s.r.: Vice Chairman of the Board of Directors, Chairman of the Jury; The National Defence Course Association: Member of the Board of Directors; Securities Market Association: Member of the Board of Directors; The Finnish Fair Foundation s.r.: Vice Chairman of the Board of Directors; Finnish Cultural Foundation s.r.: Member of Supervisory Board; Finnish Medical Foundation s.r.: Member of Advisory Board; Scout Foundation (Finland): Chairman of Advisory Board; Research foundation for Orthopaedics and Traumatology s.r.: Member of Supervisory Board

Holdings in Raisio: series V 7,215 *

Independent of the company and its major shareholders.



**Ann-
Christine
Sundell**

Born: 1964
Place of residence:
Parainen, Finland
Education: M.Sc
Biochemistry

Senior Advisor

Key employment history: Perkin Elmer Oy: President, Strategic Business Enterprise (SBE) Genetic Screening 2000-2010, Segment Manager, Sales & Marketing Manager 1999-2000, Marketing Manager 1999, Product Line Manager 1996-1998

Board membership: Member since 2015, Deputy Chairman since 2019

Other simultaneous positions of trust: Revenio Group Oyj: Member of the Board of Directors, Chairman of Nomination and Remuneration Committee, Member of Audit Committee; Oy Medix Biochemica Group Ab: Chairman of the Board of Directors; Immunovia Ab (Sweden): Member of the Board of Directors, Chairman of Remuneration Committee; Biocartis Group NV (Belgium): Member of the Board of Directors, Member of Remuneration Committee; Förlags Ab Sydvästkusten: Member of the Board of Directors

Holdings in Raisio: series V 9,984 *

Independent of the company and its major shareholders.



Pekka Tennilä

Born: 1969
Place of residence:
Helsinki, Finland
Education: M. Sc.
(Econ.)

CEO, Altia Group

Key employment history: Altia Group: CEO 2014 -; Carlsberg Baltics: CEO 2012 – 2014; Carlsberg Estonia: CEO 2008 – 2011; Sinebrychoff: Export Director 2006 – 2008, Marketing Manager 2001 – 2005; Kellogg Company: Business Manager 2000-2001, Marketing Manager 1998 – 2000

Board membership: Member since 2019

Other simultaneous positions of trust: ETL (Finnish Food and Drink Industries' Federation):

Member of the Board of Directors; Marketing Finland: Member of the Board of Directors

Holdings in Raisio: series V 3,641 *

Independent of the company and its major shareholders.



Arto Tiitinen

Born: 1959
Place of residence:
Jyväskylä, Finland
Education: MBA

CEO, Isku-Yhtymä Oy

Key employment history: Isku-Yhtymä Oy: CEO 2011 -; Keskiuomalainen Oyj: CEO 2008 – 2010; Ponsse Oyj: CEO 2004 – 2008; Valtra Inc: sales and marketing positions 1985 – 2003

Board membership: Member since 2019

Other simultaneous positions of trust: Aurajoki Oy: Chairman of the Board of Directors; Finnish Forest Industries Federation: Member of the Board of Directors; Tana Oy: Member of the Board of Directors; Tommi Mäkinen Racing Oy: Member of the Board of Directors; TTS Työtehoseura: Chairman of the Board of Directors

Holdings in Raisio: series V 3,841 *

Independent of the company and its major shareholders.

* Holdings as per 11 February, 2021