

Antti Tiitola

Executive Vice President, Neste Oil Plc

Born 1967

Place of residence Helsinki, Finland

Education Commercial College graduate, Gross- und Aussenhandelskaufmann

Key employment history VR-Group Ltd: Senior Vice President 2012-2014, Lidl Finland: CEO 2000-2011, Örum Oy Ab: Marketing Director 1999-2000, Marketing Manager 1995-1998

Board membership Member since 27 March 2014

Other simultaneous positions of trust

Broman Group Ltd: Member of the Board of Directors,
Verkkokauppa.com Plc: Member of the Board of Directors,
Deutsch-Finnische Handelskammer: Executive Board Member

Meeting attendance 12/13

Fees in 2014 Annual remuneration EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,110 free shares were assigned as fees. Attendance fees EUR 3,400; paid in cash.

Holdings in Raisio series V 1,110