

Michael Ramm-Schmidt

Chairman of the Board, Oy Executive Leasing Ab

Born: 1952

Place of residence: Espoo, Finland

Education: B.Sc. (Econ. & Bus. Adm.)

Key employment history:

Oy Executive Leasing Ab 2004-; Hackman Oyj Abp 2004: President & CEO; Hackman Metos Oy Ab 1995-2004: CEO, Hackman Designor Oy Ab 1989-1994: CEO, International Masters Publishers Inc. 1986-1989: CEO, Skandinavisk Press AB 1984-1986: CEO Board membership: member since 2005, Deputy Chairman since 2006

Other simultaneous positions of trust:

Levanto Oy: Member of the Board of Directors, Stala Oy: Member of the Board of Directors, Stalatube Oy: Chairman of the Board of Directors, Stiftelsen Svenska Handelshögskolan: Member of the Supervisory Board, Menuamat Oy: Chairman of the Board of Directors

Meeting attendance: 14/15

Fees in 2013: EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,239 free shares were assigned as fees

Holdings in Raisio: series V 53,651