Matti Perkonoja

Born: 1949

Place of residence: Mynämäki, Finland

Education: Commercial College graduate

Key employment history:

HKScan Oyj: CEO 2009–2012, CFO 2000–2009

Board membership: Member since 2011 and Chairman since 27 March 2013

Other simultaneous positions of trust:

Employers' consultative committee of Mutual Employment Pension

Insurance Company Varma: Advisory Board Member

Meeting attendance: 15/15

Fees in 2013:

EUR 60,000 of which some 80% paid in cash and some 20% in shares; a

total of 3,097 free shares were assigned as fees

Holdings in Raisio: series V 6,931