Ilkka Mäkelä

Chairman of the Board

Born:	1957
Place of residence:	Punkalaidun, Finland
Education:	Mechanical Engineer, eMBA
Key employment history:	Saarioinen Ltd: CEO 2007-2016, Artekno Oy: Chairman of the Board of Directors 2011-2016, Saarioinen Eesti Ou: Chairman of the Board of Directors 2007-2016, Saarioisten Säilyke Ltd: CEO 1997-2006, Plant Manager 1992-1997, Saarioinen Ltd: Production Manager 1985-1992, Nokia Kaapeli: Production Engineer 1981-1985
Board membership:	Member since 2017, Chairman since 21 March 2018
Other simultaneous positions of trust:	
	Eräkontti Oy: Chairman of the Board of Directors, D.J. Waden Fund: Member of the Board of Directors, 4H Foundation: Chairman of the Board of Directors, Kalaneuvos Oy: Chairman of the Board of Directors, Finland Chamber of Commerce: Member of the Redemption Board, Suomen Metsästäjäliitto: Deputy Chairman of the Board of Directors, The Unemployment Insurance Fund: Member of the Supervisory Board, Sallila Energy Ltd: Member of the Supervisory Board
Holdings in Raisio:	series V 15,544

Independent of the company and of significant shareholders of the company

(Holdings updated 31 December 2018)