

SUPERVISORY BOARD'S PROPOSAL FOR MEMBERS OF THE BOARD



Ilkka Mäkelä

Born: 1957

Place of residence: Punkalaidun, Finland

Education: Mechanical Engineer, eMBA

Key employment history: Saarioinen Ltd: CEO 2007-2016; Artekno Oy: Chairman of the Board of Directors 2011-2016; Saarioinen Eesti Ou: Chairman of the Board of Directors 2007-2016; Saarioisten Säilyke Ltd: CEO 1997-2006, Plant Manager 1992-1997; Saarioinen Ltd: Production Manager 1985-1992; Nokia Kaapeli: Production Engineer 1981-1985

Board membership: Member since 2017, Chairman of the Board since 2018

Other simultaneous positions of trust: Kalaneuvos Oy: Chairman of the Board of Directors; Kieku Oy: Chairman of the Board of Directors; Eräkontti Oy: Chairman of the Board of Directors; 4H Foundation sr: Chairman of the Board of Directors; Suomen Metsästäjäliitto ry: Deputy Chairman of the Board of Directors; Sallila Energia Oy: Member of the Supervisory Board; Finland Chamber of Commerce: Member of the Redemption Board

Holdings in Raisio: series V 34,218

Independent of the company and its major shareholders.



Ann-Christine Sundell

Senior Advisor

Born: 1964

Place of residence: Parainen, Finland

Education: M.Sc BioChemistry

Key employment history: Perkin Elmer Oy: President, Strategic Business Enterprise (SBE) Genetic Screening 2000-2010, Segment Manager, Sales & Marketing Manager 1999-2000, Marketing Manager 1999, Product Line Manager 1996-1998

Board membership: Member since 2015

Other simultaneous positions of trust: Revenio Group Oyj: Member of the Board of Directors and Member of Audit Committee; Oy Medix Biochemica Group Ab: Chairman of the Board of Directors; Serres Oy: Chairman of the Board of Directors; Immunovia Ab (Sweden): Member of the Board of Directors and Chairman of the Remuneration Committee; Blueprint Genetics Oy: Member of the Board of Directors; Biocartis Group NV (Belgium): Member of the Board of Directors and of the Remuneration Committee

Holdings in Raisio: series V 8,180

Independent of the company and its major shareholders.



Erkki Haavisto

Farmer

Born: 1968

Place of residence: Raisio, Finland

Key employment history: Farm owner 1993-

Board membership: Member since 2004

Other simultaneous positions of trust: Lounametsä Forestry Association: Deputy Chairman of the Board of Directors; Raisio plc Research Foundation: Member of the Board of Directors; Salaojituksen Tukisäätiö s.r.: Deputy Chairman of the Board of Directors; Turun Seudun Osuuspankki: Member of the Board of Directors; The University of Turku: Member of the Consultative Committee

Holdings in Raisio: series K 364,940, series V 150,490

Independent of the company and its major shareholders.



Leena Niemistö

Professional Board member, Startup investor

Born: 1963

Place of residence: Helsinki, Finland

Education: MD, Specialist in Physical and Rehabilitation Medicine

Key employment history: Pihlajalinna plc: Senior advisor 2016-2017, Deputy CEO, EVP in Private Clinics and Specialized Care 2013-2016; Dextra Oy: CEO 2003-2016; Orton Oy: Specialist in Physical and Rehabilitation Medicine 1997-2004

Board membership: Member since 2017

Other simultaneous positions of trust: Stockmann plc: Vice Chairman of the Board of Directors and member of the Nomination and Remuneration Committee; Pihlajalinna plc: Vice Chairman of the Board of Directors and member of Audit Committee; Elisa plc: Member of the Board of Directors and member of the Nomination and Remuneration Committee; Nexstim Plc: Chairman of the Board of Directors; Yliopiston Apteekki: Member of the Board of Directors; The Finnish Fairs Corp: Member of the Board of Directors; Finnish National Opera and Ballet s.r.: Chairman of the Board of Directors; Finnish National Opera and Ballet Foundation s.r.: Chairman of the Board of Directors; Henna and Pertti Niemistö Art Foundation s.r.: Vice Chairman of the Board of Directors and Chairman of the Jury; The National Defence Course Association: Member of the Board of Directors; Securities Market Association: Member of the Board of Directors; The Finnish Fair Foundation s.r.: Vice Chairman of the Board of Directors; Finnish Cultural Foundation s.r.: Member of the Supervisory Board; Finnish Medical Foundation s.r.: Member of the Advisory Board; Scout Foundation (Finland): Chairman of the Advisory Board; Research foundation for Orthopaedics and Traumatology s.r.: Member of the Supervisory Board

Holdings in Raisio: series V 5,411

Independent of the company and its major shareholders.



Pekka Tennilä

CEO, Altia Group

Born: 1969

Place of residence: Helsinki, Finland

Education: M. Sc. (Econ.)

Key employment history: Altia Group: CEO 2014 -; Carlsberg Baltics: CEO 2012 - 2014; Carlsberg Estonia: CEO 2008 - 2011; Sinebrychoff: Export Director 2006 - 2008, Marketing Manager 2001 - 2005; Kellogg Company: Business Manager 2000-2001, Marketing Manager 1998 - 2000

Board membership: Member since 2019

Other simultaneous positions of trust: ETL (Finnish Food and Drink Industries' Federation): Member of the Board of Directors; Marketing Finland: Member of the Board of Directors

Holdings in Raisio: series V 1 837

Independent of the company and its major shareholders.



Arto Tiitinen

CEO, Isku-Yhtymä Oy

Born: 1959

Place of residence: Jyväskylä, Finland

Education: MBA

Key employment history: Isku-Yhtymä Oy: CEO 2011 -; Keski-suomalainen Oyj: CEO 2008 - 2010; Ponsse Oyj: CEO 2004 - 2008; Valtra Inc: sales and marketing positions 1985 - 2003

Board membership: Member since 2019

Other simultaneous positions of trust: Aurajoki Oy: Chairman of the Board of Directors; Finnish Forest Industries Federation: Member of the Board of Directors; Tana Oy: Member of the Board of Directors; Tommi Mäkinen Racing Oy: Member of the Board of Directors; TTS työteho-seura: Chairman of the Board of Directors

Holdings in Raisio: series V 2,037

Independent of the company and its major shareholders.