

Corporate Governance Statement 2015

RAISIO PLC



CORPORATE GOVERNANCE STATEMENT 2015

INTRODUCTION

This presentation is the corporate governance statement referred to in recommendation 54 of the Finnish Corporate Governance Code (2010). It is issued separately from the Board of Directors' report for the 2015 financial period. The Board of Directors (Board) has reviewed the statement at its meeting on 21 January 2016. Raisio's audit firm, PricewaterhouseCoopers Oy, has checked that the statement has been issued and that the description of internal control and risk management systems related to its financial reporting process is consistent with the financial statements.

Raisio complies with the Finnish Corporate Governance Code (2010) approved by the Securities Market Association. The Code is available on Securities Market Association's website at www.cgfinland.fi. Raisio plc is a contributing member of the Securities Market Association.

The Board of Directors has not set up an audit committee as defined in the Corporate Governance Code (recommendation 24), since the entire Board is well able to discuss financial reporting and control, taking into account the size of the Group's business and the fact that the auditors report on their activities and observations to the Board at least twice a year. The Board has not set up a nominating committee (recommendation 28) because the nomination group, appointed by the Supervisory Board among its members, prepares the appointment of members to the Board.

In view of the Board's size, two members are considered to be sufficient for the remuneration committee (recommendations 22 and 31).

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ANNUAL GENERAL MEETING (AGM)

The Annual General Meeting (AGM) is the Company's highest decision-making body. It meets annually by the end of April to decide on the matters within its responsibilities, such as the adoption of the financial statements and consolidated financial statements, dividend distribution, discharge from liability, election of Board and Supervisory Board members and auditors, and the fees payable to them. Extraordinary General Meetings can be held if necessary.

The notice of the AGM shall be published, at the earliest three months and at the latest, three weeks before the AGM on the Company's website and possibly in another manner determined by the Board. However, the notice of the AGM must be published no later than nine (9) days before the record date of the AGM.

The AGM 2015 was held in Turku on 26 March 2015, and a total of 2,514 shareholders were personally present or represented by a proxy, representing 42.7 million shares or 25.9 per cent of the total share capital. Chairman and all members of the Board as well as CEO attended the AGM.

BOARD OF DIRECTORS

The Board consists of a minimum of five and a maximum of eight members elected by the AGM. Their term begins at the end of the AGM at which the election takes place and lasts until the end of the following AGM. Person who has turned 68 before the beginning of the term cannot be elected as a Board member. The Board elects a Chairman and Deputy Chairman among its members for one term at a time.

The Board is responsible for the Company's administration and the proper organization of its operations. The Board controls and supervises the company's operative management, approves strategic objectives and risk management principles and ensures that the management systems are fully functional.

The Board works and makes its decisions at its meetings, which are quorate when more than half of the Board members are present. If necessary, the meeting can also be held by teleconferencing. The Chairman calls a Board meeting when necessary, or if requested by a Board member or the CEO. The Chairman decides on the agenda of each meeting based on the proposals made by the CEO or Board members. The agenda and any possible advance material related to the matters to be dealt with shall be delivered to the Board members, at the latest, four business days prior to the meeting, unless otherwise required by the nature of the issue. CEO, a Group Management Team member or an expert presents the issues the Board is to decide on.

The secretary of the Board prepares minutes on the matters that the meeting dealt with and made decisions on. The minutes are then approved and signed at the following meeting by all the members who were present.

In accordance with the main points of the charter adopted by the Board of Raisio plc, the main duties of the Board are to:

- approve Raisio's strategy and revise it regularly,
- approve annual budgets and supervise their implementation,
- decide on major investments and divestments,
- process and approve financial statements and interim reports,
- appoint and discharge the CEO and, following the CEO's proposal, appoint and discharge his/her immediate subordinates, as well as approve the CEO's employment contract and other benefits,

- decide on incentive and reward systems for the management and personnel and submit proposals concerning them to the AGM if necessary,
- annually review key operational risks and their management,
- ensure the functionality of the Group's planning, information and monitoring systems
- approve the Group's key principles, ethical values and practices.

Until the AGM held on 26 March 2015, the Board had five members in 2015. After this date, the Board had six members. In 2015, all the Board members were independent of the company and its major shareholders.

In 2015, the Board met 10 times and held four telephone conferences as well as an organisation meeting immediately after the AGM. Attendance at the meetings was 97.7%; member-specific information on attendance presented below.

The Board conducted an internal assessment of its operations in autumn 2015.

Board members' personal details, meeting attendance and fees paid



Chairman

Matti Perkonen

Born 1949

Place of residence: Mynämäki, Finland

Education: Commercial College graduate

Key employment history: HKScan Oyj: CEO 2009-2012, CFO 2000-2009

Board membership: Member since 2011 and the Chairman since 2013

Other simultaneous positions of trust: Mutual Employment Pension Insurance Company Varma: Employers' Consultative Committee Member

Meeting attendance: 15/15

Fees in 2015: Annual remuneration EUR 60,000 of which some 80% paid in cash and some 20% in shares; a total of 2,887 free shares were assigned as fees. Attendance fees EUR 5,800; paid in cash.

Holdings in Raisio: series V 22,809



Deputy Chairman

Michael Ramm-Schmidt

Chairman of the Board, Oy Executive Leasing Ab

Born 1952

Place of residence: Espoo, Finland

Education: B.Sc. (Econ. & Bus.Adm.)

Key employment history: Oy Executive Leasing Ab 2004-; Hackman Oyj Abp: President & CEO 2004; Hackman Metos Oy Ab: CEO 1995-2004, Hackman Designor Oy Ab: CEO 1989-1994, International Masters Publishers Inc.: CEO 1986-1989, Skandinavisk Press AB: CEO 1984-1986

Board membership: Member since 2005, Deputy Chairman since 2006

Other simultaneous positions of trust: Levanto Oy: Member of the Board of Directors, Stala Oy: Member of the Board of Directors; Stalutube Oy: Chairman of the Board of Directors; Stiftelsen Svenska Handelshögskolan: Member of the Supervisory Board; Menuomat Oy: Member of the Board of Directors

Meeting attendance: 14/15

Fees in 2015: Annual remuneration EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,154 free shares were assigned as fees. Attendance fees EUR 5,200; paid in cash.

Holdings in Raisio: series V 55,915



Erkki Haavisto

Farmer

Born 1968

Place of residence: Raisio, Finland

Education: M.Sc. (Agr. & Forestry)

Key employment history: Farm owner 1993-

Board membership: Member since 2004

Other simultaneous positions of trust: The Central Union of Agricultural Producers and Forest Owners (MTK): Member of the Forest Board; Lounametsä Forestry Association: Deputy Chairman of the Board of Directors; Raisio plc Research Foundation: Member of the Board of Directors; Salaojituksen Tukisäätiö s.r.: Deputy Chairman of the Board of Directors, Turun Seudun Osuuspankki: Member of the Board of Directors; The University of Turku: Member of the Consultative Committee

Meeting attendance: 15/15

Fees in 2015: Annual remuneration EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,154 free shares were assigned as fees. Attendance fees EUR 4,800; paid in cash.

Holdings in Raisio: series K 364,940 and series V 143,464



Pirkko Rantanen-Kervinen

Born 1949

Place of residence: Vantaa, Finland

Education: B.sc. (Econ.)

Key employment history: Turkistuottajat Oyj (later: Saga Furs Oyj): Executive Advisor 2009-2010, CEO 1991-2009, Executive Vice President 1989-1991, Director of Finance 1987-1989

Board membership: Member since 2010

Other simultaneous positions of trust: Finnvera Oyj: Member of the Board of Directors, LocalTapiola General Mutual Insurance Company: Member of the Supervisory Board until 31 December 2015, Member of the Board of Directors from 1 January 2016, LocalTapiola Uusimaa General Mutual Insurance Company: Chairman of the Board of Directors

Meeting attendance: 15/15

Fees in 2015: Annual remuneration EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,154 free shares were assigned as fees. Attendance fees EUR 4,600; paid in cash.

Holdings in Raisio: series V 9,125



Ann-Christine Sundell

Senior Advisor

Born 1964

Place of residence: Parainen, Finland

Education: MSc, Biochemistry

Key employment history: PerkinElmer Oy: President, Strategic Business Enterprise (SBE) Genetic Screening 2000-2010; Segment Manager, Sales & Marketing Manager 1999-2000; Marketing Manager 1999; Product Group Manager 1996-1998

Board membership: Member since 26 March 2015

Other simultaneous positions of trust: Medix Biochemica Oy: Chairman of the Board of Directors, Minerva Medical Foundation: Member of the Board of Directors and Member of the Finance Committee, Serres Oy: Member of the Board of Directors, Zymonostics ApS (Denmark): Member of the Board of Directors, Ledil Oy: Member of the Board of Directors

Meeting attendance: 12/12

Fees in 2015: Annual remuneration EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,154 free shares were assigned as fees. Attendance fees EUR 3,600; paid in cash.

Holdings in Raisio: series V 1,154



Antti Tiitola

Executive Vice President, Neste Plc

Born 1967

Place of residence: Helsinki, Finland

Education: Commercial College graduate, Gross- und Aussenhandelskaufmann

Key employment history: Neste Plc 2014-, VR-Group Ltd: Senior Vice President 2012-2014, Lidl Suomi ky: CEO 2000-2011, Örum Oy Ab: Marketing Director 1999-2000, Marketing Manager 1995-1998

Board membership: Member since 2014

Other simultaneous positions of trust: Broman Group Ltd: Member of the Board of Directors, Verkkokauppa.com Plc: Member of the Board of Directors, Deutsch-Finnische Handelskammer: Executive Board Member

Meeting attendance: 14/15

Fees in 2015: Annual remuneration EUR 24,000 of which some 80% paid in cash and some 20% in shares; a total of 1,154 free shares were assigned as fees. Attendance fees EUR 4,400; paid in cash.

Holdings in Raisio: series V 2,264

Director of Finance and Treasury Janne Martti, Master of Laws, has served as Secretary of the Board since 2000.

Board committees and workgroups

The Board has established a Remuneration Committee to enhance the preparation of remuneration and nomination matters pertaining to the Board.

The duties of the Remuneration Committee include the preparation of matters concerning: (1) remuneration and other financial benefits of the CEO and deputy managing director (if any), (2) the appointment of the CEO, deputy managing director (if any) and other company executives, as well as the assessment of successor issues, (3) the incentive and remuneration schemes of management, key employees and staff, as well as (4) significant organisational changes.

The Committee has two members, elected by the Board of Directors among its members. In April 2015, Matti Perkonoja and Michael Ramm-Schmidt were elected as members.

The Remuneration Committee is convened by the Chairman as often as needed and it may use the company's own experts as well as outside experts to the extent it considers necessary. The Committee's secretary is either the secretary of the Board or the Group's Vice President, Human Resources. In 2015, the Remuneration Committee convened three times, with all of the members present at these meetings.

The Grain Workgroup, established by the Board and active since 1995, was terminated by the Board's decision made on 22 January 2015. The decision was effective immediately. The workgroup did not convene during 2015.

SUPERVISORY BOARD

The Supervisory Board consists of a minimum of 15 and a maximum of 25 members, whose term begins at the AGM at which the election takes place and ends at the end of the third AGM following the election. One-third of the members are replaced every year. The Supervisory Board worked with 24 members from June 2014 (as a result of the resignation of one member at that time) to the spring 2015 AGM that confirmed the number of Supervisory Board members to be 25.

In addition to the members elected by the AGM, the Supervisory Board also includes three members whom the personnel groups, formed by Raisio Group's employees in Finland, have elected as their representatives. Person who has turned 65 before the beginning of the term cannot be elected as a member of the Supervisory Board.

The Supervisory Board supervises the corporate administration run by the Board and CEO and gives the AGM a statement on the financial statements and auditor's report. Chairman of the Supervisory Board has the right to be present and to speak at all Raisio plc's Board meetings.

Supervisory Board elects Chairman and Deputy Chairman among its members for one term that begins at the first Supervisory Board meeting following the AGM and ends at the first Supervisory Board meeting held after the following AGM.

Paavo Myllymäki has served as Chairman of the Supervisory Board and Holger Falck as Deputy Chairman; both throughout 2015.

Supervisory Board convened three times in 2015, with an attendance of 81.1 per cent.

Personal details of Supervisory Board members, meeting attendance and fees paid

	Member since	SUPERVISORY BOARD		NOMINATING COMMITTEE		Fees in total	
		Present	Fees	Present	Fees		
Paavo Myllymäki, <i>Chairman</i> , Mynämäki, born 1958, Executive Manager, Farmer	1998	3 / 3	900	2 / 2	600	16 500	*)
Holger Falck, <i>Deputy Chairman</i> , Sipoo, born 1957, Agronomist, Farmer	2006	3 / 3	900	2 / 2	600	1 500	
Cay Blomberg, Kemiönsaari, born 1947, Agrologist, Farmer	2009 - 26.3.2015	1 / 1	300			300	
Risto Ervelä, Sauvo, born 1950, Maakuntaneuvos (Finnish honorary title), M.Pol.Sc, Farmer	1991	3 / 3	900			900	
Mårten Forss, Kemiönsaari, born 1955, B.Sc. (Econ.), Farmer	26.3.2015	2 / 2	600			600	
Vesa Harjunmaa, Huittinen, born 1973, Agrologist, Farmer	2011	1 / 3	300			300	

Mikael Holmberg, Parainen, born 1961, Agrologist, Farmer	1998 - 2008 2012	1 / 3	300			300
Panu Kallio, Helsinki, born 1965, Ph.D.	2014	2 / 2	600			600
Markku Kiljala Reisjärvi, born 1971, Farmer, Entrepreneur	2012	2 / 3	600	1 / 1	300	900
Timo Könttä, Masku, born 1968, Commercial College Graduate, Shopkeeper	2011	2 / 3	600			600
Hans Langh, Kaarina, born 1949, Merenkulkuneuvos (Finnish honorary title), CEO, Farmer	1990	3 / 3	900	2 / 2	600	1 500
Tuomas Levomäki, Loimaa, born 1971, Undergraduate Student of Agriculture, Farmer	26.3.2015	2 / 2	600			600
Pirkko Lönqvist, Staff Representative, Turku, born 1955, Charterer	2007 - 30.6.2011 2012	3 / 3	0			0
Juha Marttila, Simo, born 1967, D.Sc. (Agr&For), Farmer	2013	1 / 3	300			300
Kari Niemistö, Helsinki, born 1962, CEO	2008	3 / 3	900	2 / 2	600	1 500
Jyrki Nurmi, Staff Representative, Turku, born 1957, Packer	2008	3 / 3	0			0
Yrjö Ojaniemi, Lapua, born 1959, Executive Manager	2002	2 / 3	600			600
Heikki Pohjala, Harjavalta, born 1959 Agrologist, Farmer	2006	3 / 3	900			900
Juha Salonen, Kaarina, born 1973, CEO	2010	1 / 3	300			300

Jari Sankari, Staff Representative, Kaarina, born 1957, Technical Manager	2007	3 / 3	0		0
Urban Silén, Salo, born 1959, Agrologist, Farmer	2003	3 / 3	900		900
Mervi Soupas, Sauvo, born 1968, M.Sc. (Econ.), Farmer	2013	3 / 3	900	1 / 1	300 1 200
Johan Taube, Tammisaari, born 1950, Agrologist, Farmer	1987	2 / 2	600		600
Arto Vuorela, Pyhtää, born 1960, Farmer	2010	2 / 3	600		600
Rita Wegelius, Hattula, born 1960, Agronomist, Farmer	2006	3 / 3	900		900
Tapio Ylitalo, Turku, born 1955, Farmer	2006	3 / 3	900		900

*) Annual remuneration EUR 12,000; in addition, a fee of EUR 300 for each Board meeting attended.

Remunerations of the Chairman and members of the Supervisory Board have been paid exclusively in cash.

All members of the Supervisory Board are independent of the company's major shareholders. In regard to the issue of independence of the company, three members elected by personnel groups are non-independent of the company, since they are employed by it, while other 22 Supervisory Board members are independent of the company.

Nominating Committee of the Supervisory Board

The Supervisory Board has set up a Nomination Committee to prepare matters concerning the appointment and rewarding of members of the Board of Directors. The Committee makes its proposal to the Supervisory Board, which, in turn, can present the Annual General Meeting with a proposal concerning the election, remuneration and number of the members of the Board of Directors.

The Committee consists of the Supervisory Board's Chairman Paavo Myllymäki and Deputy Chairman Holger Falck, based on their posts, as well as Supervisory Board members elected by the Supervisory Board itself: Markku Kiljala (from 27 May 2015), Hans Langh, Kari Niemistö and Mervi Soupas (from 27 May 2015). The Nominating Committee convened twice during the reporting period.

CEO

Raisio plc's CEO runs the company's day-to-day administration in accordance with the Board's guidelines and regulations and in line with the targets set by the Board (general authority), as well as ensures that the company's accounting complies with legislation and that its asset management arrangements are reliable.

Matti Rihko has been Raisio plc's CEO since November 2006. He was born in 1962, lives in Turku and has Master's degree in both Economics and Psychology. His key work history is as follows: Raisio plc 2006: Vice President, Ingredients Division; Altadis SA, Paris 2004-2006: Regional Director Europe; Altadis Finland Oy 1999-2004: CEO.

Rihko's other simultaneous positions of trust: Mutual Employment Pension Insurance Company Varma: Member of the Supervisory Board, Oriola-KD plc: Member of the Board of Directors; Suomen Terveystalo Oy: Member of the Board of Directors; Turku Science Park Ltd: Member of the Board of Directors; Turku Chamber of Commerce: Member of the Board of Directors; The University of Turku: Chairman of the Board of Directors, Finnish Medical Foundation: Member of the Supervisory Board, Raisio plc's Research Foundation: Chairman of the Board of Directors

Rihko holds 272,530 Raisio plc's free shares (31 December 2015). He is also within the share-based incentive schemes of the Group's key personnel (the share-based incentive schemes 2013-2015, 2014-2016, 2015-2017 and 2016-2018).

The company has not appointed a deputy to the CEO.

MANAGEMENT TEAM

The Group's Management Team is chaired by Raisio plc's CEO and the members are: Vice President, Confectionery and Business Development; Vice President, Snack and Cereal; Vice President, Benecol business; Vice President, Raisioagro Division; CFO; Vice President, Human Resources and Vice President, Legal Affairs, who also serves as a Management Team secretary.

Group's Management Team coordinates the Group's operations and defines Group-level operating objectives, policies and processes. It prepares the Group's strategy, supervises its implementation and assists the CEO in preparing proposals subjected to the Board, which concern the entire Group. Key topics of the Management teams' regular meetings (11 meetings in 2015) include the profits, forecasts and various reports of the Group and its Divisions. Management Team members who work in Finland hold a short meeting once a week.

INTERNAL CONTROL AND RISK MANAGEMENT

Objectives of internal control

To ensure profitable operations, Raisio monitors its operations continuously. The purpose of the internal control system is to ensure that the Group operates ethically and in compliance with laws and regulations, that its operations are efficient and profitable and that its financial reporting is reliable. However, internal control cannot guarantee full avoidance of risks.

At Raisio, internal control is understood as a process involving the Board, management and other personnel. Raisio has defined principles, adopted Group-wide, for the areas it considers to be significant. These principles form the foundation for internal control. Internal control is not a separate organisation, but part of the Group's overall operations.

Raisio's internal control is based on the Group's values – competence, responsibility and open cooperation - that contribute to the achievement of targets laid out in the company's vision and strategy. Raisio's basic targets are profitability, customer satisfaction and well-being. Values and basic targets influence the company's day-to-day interaction with customers, suppliers and investors. They also affect various internal policies, manuals and guidelines, as well as established practices.

Financial supervision and control

The internal business control system is the responsibility of the Divisions' management and business controller in compliance with the Group's principles and guidelines.

The Group is managed according to a system emphasising Group and Division scorecards and related action plans, as well as a so called annual clock. In order to achieve efficient and profitable operations, planning and goal-setting are given a key role in the management system. Planning and follow-up are scheduled according to the calendar defined in the annual clock. Monthly management reporting and the operations analysis of actual business results in relation to the budgeted and monthly updated forecasts carried out in connection with reporting, form a key supervision process aimed at securing efficient and appropriate operations.

The Group's financial management is supported by the Group's financial administration and business controller function. The Group's financial administration is in charge of maintaining and developing the financial reporting process and related supervisory systems. This provides business management at different organisational levels with reliable information about the achievement of the organisation's goals.

Reliability of financial reporting

Raisio does not have a separate audit committee or an internal audit organisation. The Group, however, purchases internal audit services for specified targets from outside the Group.

The Board assesses the level and efficiency of internal auditing and risk management. The Board also bears responsibility for ensuring that internal control over accounting and financial administration has been arranged appropriately.

As a rule, the Group has opted to include internal auditing tasks in the duties of the Group's financial administration and business controller function, which report to the Group's CFO on matters related to risk management, internal control and audit.

Observations of internal control and business risks are reported to the Board as part of monthly financial reporting. Internal audit service purchased from outside the Group reports directly to the Board.

Raisio's financial reporting is based on harmonised principles in all Group companies. International financial reporting standards (IFRS) are used in both internal and external reporting. For financial reporting to be reliable, accounting processes must be properly supervised.

The supervision of financial reporting is based on the reporting principles and guidelines defined by the Group. The interpretation and application of financial reporting standards is centrally handled by the Group's financial administration, which also supervises compliance with standards and guidelines. The Group's financial administration is also in charge of determining and centrally maintaining the reporting, budgeting and forecasting processes. Raisio uses a uniform reporting system, and the same principles are applied throughout the Group.

Raisio has defined the processes of its main business operations, as well as the related control measures supported by the ERP system and other control measures related to the processes. Information systems play an important role in internal control, since many control measures are based on IT. Data transfers related to the financial process have been automated as much as possible, and automation is being further developed. External audits have been used to evaluate the systems and data transfer processes.

Other management systems

HR Management

Raisio's internal control systems also involve HR management processes and procedures, which are the responsibility of HR management and part of Raisio's management system. They are developed to support internal control at the employee level. In terms of internal control, the key processes are competence development, including recruiting, work induction, training and on-the-job learning, as well as rewarding, performance appraisals and personnel surveys.

Quality

Quality management and environmental management are considered extremely important at Raisio. To ensure continuous development of product safety and to improve customer satisfaction, food safety standards are utilised in the Company's food plants. Compliance with quality systems is monitored effectively and required in all operations.

Sustainable development

Raisio complies with all national and international laws and regulations related to its operations. Raisio's operations are ecologically and ethically sustainable and the company is known as a forerunner in many fields. By working safely and investing in the promotion of safety, quality and economy of operations can be supported.

Risk management

Risk identification and assessment play a vital role in the success of internal control. In order to control the efficiency and profitability of operations, the Group must be able to manage risks. Raisio's internal control is to provide the management with assurance that the established risk management policy is followed.

Raisio's risk management policy defines the targets, principles and responsibilities of risk management. Risk management is action aiming to identify and assess significant external and internal uncertainty factors that may threaten the strategy implementation and target achievement. Identified risks are eliminated, avoided, reduced or transferred to the extent possible. Raisio's risks fall into strategic, operational, damage and financial risks. Special emphasis is placed on preventive action and its development. Risk management is part of the Group's day-to-day operations and decision-making. Damages caused by products with inadequate safety and

liability risks related to them are a key issue in the risk management of the Group producing foods and feeds.

Risk management function reporting to the CFO coordinates, develops and monitors risk management. External advisors are also used to develop risk management activities. Risk management function is responsible for the Group-wide insurance schemes. Their scope is assessed, for example, in conjunction with risk surveys carried out at company sites.

Each division is responsible for conducting its own practical risk management in line with the risk management policy and the Group's guidelines. Operative responsibility is held by the management of each division and function. The divisions survey and identify risks in connection with annual planning, among other things. The Group is prepared for operations in crises as well as for crisis communication.

Each division and service function, including financing, reports on its main risks to the Management Team.

Information and communications

The guidelines and principles of the Group's reporting system are available to everyone involved in financial reporting and can be found in connection with the Group's reporting system. In addition, the Group's intranet contains instructions related to financial reporting and control measures, as well as other Group policies and guidelines.

Monitoring

The performance and other key indicators of the Group and its divisions are monitored through monthly reporting and Management Team's monthly meetings, which also ensure the functioning of internal control. Management Team also follows the Group divisions' development of sales, results and overdue receivables on a weekly basis. Moreover, the divisions monitor the development of their sales and results more frequently, usually on a daily basis. Final assessment of the results is ultimately made by the Board at its meetings.

The Group's financial administration follows the accuracy of both external and internal financial reporting. An external auditor inspects the accuracy of external financial reporting and also monitors internal reporting.

INSIDER REGULATIONS

Raisio Group complies with the Guidelines for Insiders (2013) issued by Nasdaq Helsinki Ltd, the Confederation of Finnish Industries and the Central Chamber of Commerce, with some modifications.

The Group's insiders include insiders with the duty to declare ("public insiders") and permanent company-specific insiders, in addition to which the Group may have project-specific insiders from time to time.

Insiders with a duty to declare include the members of the Board of Directors and Supervisory Board, CEO, members of the Group Management Team and auditors. Permanent insiders include people with key responsibility in Raisio's business operations, some managers and experts in research and development and financial administration, as well as management assistants. Raisio had 44 permanent company-specific insiders on 31 December 2015.

Raisio Group's insiders are not allowed to trade in company shares or securities entitling to shares, the value of which is defined based on the securities mentioned above, during the period that begins on the end date of each reported period and that ends on the publication date of the interim report or the financial statement bulletin.

The Group's insider administration monitors insider trading and compliance with the duty to declare. The information about insiders is annually reviewed by insiders themselves on request of insider administration. Raisio's insider administration has adopted the SIRE system of Euroclear Finland Ltd, which makes the information about insiders with the duty to declare, their holdings and close associates, as well as any changes therein, public to the extent required by the Securities Market Act. Information that must be published pursuant to the Securities Market Act concerning Raisio's insiders with the duty to declare, as well as the holdings of insiders and their close associates and changes therein, is available on Raisio's website.

AUDITING

Mika Kaarisalo and Kalle Laaksonen, authorised public accountants, acted as regular auditors for the financial year 2015. PricewaterhouseCoopers Oy and Tuomo Korte, authorised public accountants, acted as deputy auditors.

The auditors provide the Board and CEO with a summary of the corporate audit. In addition, the auditors for the Group companies submit separate reports to the management of each company. The auditors reported on their activities and observations to the Raisio plc's Board at its meetings three times in 2015. The auditors give the shareholders an annual auditors' report on the financial statements as required by law.

Fees for statutory auditing in 2015 amounted to EUR 343,900. In addition, Raisio purchased other services from PricewaterhouseCoopers Oy and its associates for a total of EUR 13,700.